



Australian Government

Department of Education, Employment and Workplace Relations

AHCBUS602A Review land management plans and strategies

Release: 1

AHCBUS602A Review land management plans and strategies

Modification History

Not Applicable

Unit Descriptor

Unit descriptor	This unit covers the process of reviewing and assessing effectiveness of management plans and strategies and defines the standard required to: determine mechanisms and criteria for reviewing management plans and strategies; analyse existing management plans and strategies; modify management plans and strategies; implement modified management plans and strategies.
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Application of the Unit

Application of the unit	This unit is carried out at a strategic level, with the capacity to devolve responsibilities and tasks if required.
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Licensing/Regulatory Information

Not Applicable

Pre-Requisites

Prerequisite units		

Employability Skills Information

Employability skills	This unit contains employability skills.
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Elements and Performance Criteria Pre-Content

Not Applicable

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
1. Determine mechanisms and criteria for reviewing management plans and strategies	1.1.Reasons for reviewing management plans and strategies are clearly established. 1.2.Analysis of data is carried out to recognise internal policy and procedural influences impacting on management plans and strategies. 1.3.Trends are interpreted to identify changes occurring in the management plans and strategies beyond normal variations. 1.4.Industry information is regularly reviewed to establish the need for reviewing management plans and strategies within the organisation. 1.5.Realistic timeframes for review process are determined.
2. Analyse existing management plans and strategies	2.1.Trends and threats are assessed against the objectives of the management plans and strategies. 2.2.Existing management plans and strategies relevant to the issue under consideration are identified and assessed for their effectiveness, relevance, and impact on resource management. 2.3.Gaps in management plans and strategies are identified and prioritised. 2.4.Management plans and strategies are analysed taking account of the relevant historical, social, cultural, political and economic contexts in which they apply. 2.5.Persons contributing to review of management plans and strategies are fully informed regarding relevant enterprise requirements. 2.6.Consultation with stakeholders is undertaken to ensure support for implementation of adjusted management plans and strategies. 2.7.Problems are clearly identified and resolved taking into consideration the views of stakeholders.
3. Modify management plans and strategies	3.1.Modified management plans and strategies are prepared covering required aspects using clear and concise language in a standardised format. 3.2.Modified management plans and strategies developed are consistent with business plan and identified needs. 3.3.Feedback from employees on existing management plans and strategies is evaluated. 3.4.Staff are instructed and trained in changes to management strategies and monitoring recording

ELEMENT	PERFORMANCE CRITERIA
	processes. 3.5. Proposed changes to management plans and strategies are submitted for approval according to enterprise procedures. 3.6. Amended management plans and strategies incorporate outcomes of the consultative process, and agreement is sought from stakeholders where appropriate. 3.7. Modified management plans and strategies comply with relevant legislation.
4. Implement modified management plans and strategies	4.1. Modifications are made to operational processes to obtain additional key data and/or to monitor changes to conservation strategies and plans. 4.2. Education and training is given to employees to ensure effective implementation. 4.3. Education and information is provided to stakeholders to promote implementation. 4.4. Implementation of modifications is made in a timely manner to reflect the need for changes confirmed through the review process.

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

Required skills

- assess current strategies and plans
- adjust on-going monitoring plan
- use literacy skills to fulfil job roles as required by the organisation. The level of skill may range from reading and understanding documentation to completion of written reports
- use oral communication skills/language competence to fulfil the job role as specified by the organisation including questioning, active listening, asking for clarification, negotiating solutions and responding to a range of views
- use numeracy skills to estimate, calculate and record complex workplace measures
- use interpersonal skills to work with others and relate to people from a range of cultural, social and religious backgrounds and with a range of physical and mental abilities.

REQUIRED SKILLS AND KNOWLEDGE**Required knowledge**

- ecosystems including the interrelationship of geophysical, hydrological, biological and meteorological factors
- normal and abnormal life cycles of the biodiversity
- knowledge of the monitoring parameters and techniques utilised in biological monitoring
- threats, both natural and from human activity, to places of natural significance
- international, national and local standards and codes of practice
- monitoring processes for particular types of land
- pollution sources and damage potential
- general understanding of range of cultural issues
- legislation under which enterprise operates
- accepted scientific processes.

Evidence Guide

EVIDENCE GUIDE	
The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.	
Overview of assessment	
Critical aspects for assessment and evidence required to demonstrate competency in this unit	The evidence required to demonstrate competency in this unit must be relevant to workplace operations and satisfy holistically all of the requirements of the performance criteria and required skills and knowledge and include achievement of the following: • determine mechanisms and criteria for reviewing management plans and strategies • analyse existing management plans and strategies • modify management plans and strategies • implement modified management plans and strategies.
Context of and specific resources for assessment	Competency requires the application of work practices under work conditions. Selection and use of resources for some worksites may differ due to the regional or enterprise circumstances.

Range Statement

RANGE STATEMENT	
The range statement relates to the unit of competency as a whole.	
Areas that may be affected as a result of reviewing strategies may include:	• protection of places containing natural or cultural resource significance: • rare species or rock art with fencing • pest management and fauna management.

Unit Sector(s)

Unit sector	Business
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Co-requisite units

Co-requisite units		

Competency field

Competency field	
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