



Australian Government

Assessment Requirements for AHCWRK604 Lead and manage an organisation

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has led and managed an organisation on at least occasion and has:

- guided the organisation in the achievement of its aims
- implemented communication strategies
- established and maintained effective relationships
- established and managed professional and business networks
- applied the code of conduct when representing the organisation
- maintained contemporary knowledge of issues
- recruited new personnel or members to the organisation.
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Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- strategic planning, goal setting and action planning
- leadership styles, roles and responsibilities
- development and implementation of organisational policy and procedures
- conflict management
- meeting procedures and protocols
- ethics, behaviour and codes of conduct
- negotiation and consensus in decision making
- new personnel and member recruitment techniques.
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Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - organisational strategic plan
 - computer hardware and software
- relationships:
 - stakeholders, and new personnel or members.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>