



Australian Government

Assessment Requirements for AHCWRK517 Interpret legislation

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has interpreted legislation on at least two occasions and has:

- determined legislation and legal framework applicable to task
- researched and maintained knowledge of legal frameworks and relevant legislation
- provided staff and clients with advice and documentation regarding applicable legislation, regulations, organisational procedures and codes of practice
- developed and implemented strategies to manage compliance with appropriate legislation
- taken appropriate actions to resolve or report illegal conduct.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- relevant Australian Standards
- how to access and research legislation
- how to interpret and apply legal information to the workplace
- relevant conventions, treaties, agreements, guidelines, declarations, recommendations, laws and rules
- the provisions contained in key relevant legislation and other legally binding legal policies and protocols from all levels of government relevant to the industry
- where to find appropriate sources of information and specialist personnel when limits of own expertise are reached in determining applicable legislation
- organisational policies and procedures relevant to legislation applicable to the organisation
- accepted standards and codes of practice relevant to the workplace, including those relating to:
 - privacy and confidentiality
 - use of company property

- duty of care
- ethical behaviour
- non-discriminatory practice
- conflict of interest
- compliance with reasonable direction
- relevant general legal terminology
- the scope of legal practitioner and support role and own responsibilities and obligations to provide legal advice, complete or sign off on legal work and appear in court as described by relevant jurisdictions
- penalties for non-compliance with legislative requirements
- how to encourage and support own compliance and that of others in the workplace
- techniques to monitor compliance and identify illegal conduct.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - computer hardware and software
 - organisational policies and procedures relevant to legislation applicable to the organisation
- specifications:
 - provisions contained in key relevant legislation and other legally binding legal policies and protocols from all levels of government relevant to the industry
 - conventions, treaties, agreements, guidelines, declarations, recommendations, laws and rules relevant to the industry
 - accepted codes of practice relevant to the workplace
- relationships:
 - staff, clients and specialist personnel.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>