



Australian Government

AHCWRK507 Implement professional practice

Release: 1

AHCWRK507 Implement professional practice

Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to apply ethical standards in dealing with clients, contractors and other stakeholders and conducting business contracts to the required standard.

This unit applies to individuals who take personal responsibility and exercise autonomy in undertaking complex work. They demonstrate deep knowledge in a specific technical area and analyse, design and communicate solutions to sometimes complex problems.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Work (WRK)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Investigate and analyse business structures and working practices	1.1 Define the roles and responsibilities of the job role 1.2 Define the roles of various personnel working in a business practice or organisation 1.3 Formulate a range of management approaches and methodologies suitable for business development
2. Develop legal, professional and ethical responsibilities	2.1 Develop methods of sourcing policies, regulations and standards relevant to a project 2.2 Observe the legal and ethical responsibilities of the job role

Element	Performance criteria
working in industry	2.3 Identify and describe legislation governing protection of intellectual property in Australia and internationally 2.4 Identify issues that need to be addressed when entering into a client and practitioner agreement 2.5 Undertake a range of contracts and agreements used in the industry and demonstrate their application 2.6 Implement the ethical and legal responsibilities in expert witness roles, provision of legal evidence and provision of expert advice 2.7 Apply enterprise work health and safety policies
3. Evaluate and reflect upon own practice	3.1 Demonstrate and promote sustainable practices in own work and the work of others 3.2 Analyse own work to identify influences, style, market relevance and quality in conjunction with supervisors or peers 3.3 Seek feedback actively and accept non defensively
4. Develop a professional practice plan to meet professional goals	4.1 Develop personal and professional goals and objectives 4.2 Identify strengths and weaknesses in relation to goals and objectives 4.3 Evaluate own capacity to meet goals and objectives 4.4 Develop a professional development plan to enhance professional capabilities 4.5 Document a professional practice plan designed to support the achievement of goals
5. Operate within an agreed ethical code of practice/ethics	5.1 Assess own practice against identified objectives or code of ethics using a range of valid evidence 5.2 Identify the effect of values, beliefs and behaviour in work with clients 5.3 Build client relationships in accordance with identified objectives or code of ethics 5.4 Establish realistic goals and targets for self development

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCWRK507A Implement professional practice.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCWRK507 Implement professional practice

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- investigate and analyse business structures and working practice
- develop legal, professional and ethical responsibilities working in an industry
- evaluate and reflect on own work practice
- develop a professional practice plan to meet professional goals
- operate within an agreed ethical code of practice and ethics
- use industry standard terminology.

Knowledge Evidence

The candidate must demonstrate knowledge of:

- typical business management structures
- issues of professional practice for the job role
- team roles, responsibilities and accountabilities
- legislation, ethical and financial considerations
- legislation covering protection of copyright and intellectual property
- local and international professional organisations relevant to the industry
- workplace occupational health and safety policies and procedures
- understanding of relevant theories, principles, practices and their application and other aspects of knowledge, desirable or necessary in order to practise effectively within the industry
- expert witness roles and processes
- personal goal setting strategies
- measuring performance
- time management strategies
- marketing principles

- professional practice considerations
- communication principles
- strategies for promoting awareness of a product.

Assessment Conditions

Assessors must satisfy current standards for RTOs.

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