



Australian Government

AHCWRK320 Apply environmentally sustainable work practices

Release: 1

AHCWRK320 Apply environmentally sustainable work practices

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Application

This unit of competency describes the skills and knowledge required to apply environmentally sustainable work practices.

The unit applies to individuals who apply environmentally sustainable work practices under broad direction and take responsibility for their own work.

All work must be carried out to comply with workplace procedures, health and safety in the workplace requirements, legislative and regulatory requirements and sustainability and biosecurity practices.

No licencing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Work (WRK)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Identify current resource usage and practices	1.1 Identify current environmental regulations and associated procedures applicable to the workplace 1.2 Identify environmental sustainability policy and procedures and environmental targets applicable to the workplace 1.3 Identify examples of resource usage in the workplace using

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	records, relevant information and data 1.4 Access information on impact of resource usage on environmental sustainability
2. Contribute to the review of workplace practices	2.1 Review current practices and identify potential areas for improvement 2.2 Seek feedback from stakeholders to improve the management of the environment and resource efficiency 2.3 Contribute to development of tools or resources to help make improvements in the workplace 2.4 Communicate proposed improvements to key personnel and stakeholders
3. Apply improvement strategies	3.1 Use appropriate techniques and tools to assist in achieving efficiencies and environmental targets 3.2 Apply strategies to minimise wastage 3.3 Apply strategies to minimise environmental risks and impacts
4. Record and report on work practices	4.1 Use monitoring and evaluation tools 4.2 Record incidents where sustainability policy and procedures have been breached 4.3 Record progress against resource efficiency and environmental targets 4.4 Provide feedback to key personnel and stakeholders on work practice review and improvements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Identify and interpret textual information from a range of sources about environmentally sustainable work practice requirements
Writing	Use clear language, accurate industry terminology and logical

Skill	Description
	structure to prepare records
Oral communication	Use clear language and accurate industry terminology to seek feedback and discuss improvements with key personnel and stakeholders

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCWRK320 Apply environmentally sustainable work practices	AHCWRK309 Apply environmentally sustainable work practices	Minor changes to application Minor changes to performance criteria Foundation skills added Major and minor edits to performance and knowledge evidence and assessment conditions	Not equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCWRK320 Apply environmentally sustainable work practices

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has applied environmentally sustainable work practices on at least one occasion and has:

- identified current procedures and practices related to environmental regulations and minimising impact of resource usage on environment
- made contributions to the review of environmental sustainability practices and tools
- used communication skills to:
 - convey proposed improvements
 - provide feedback on improvement processes
 - seek stakeholder input on improvement processes
- used appropriate techniques and tools to assist in achieving resource efficiencies and environmental targets
- used tools to monitor effectiveness of improvement strategies, and incidents that impact on sustainability practices
- recorded progress against resource efficiency and environmental targets.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- principles of sustainability, including the economy, society and the environment
- environmental legislation, regulations, standards and codes of practices relevant to industry sector and workplace
- workplace environmental and sustainability principles, policies and procedures
- principles of waste management, including:
 - reduce
 - re-use

- re-purpose
- recycle
- relevant internal and external sources of information that can be used to identify sustainability improvements
- resources used in own industry sector, including:
 - labour
 - electricity
 - financial
 - time
- environmental resources used in own industry sector, including:
 - land
 - soil or growing media
 - water
 - vegetation
- common environmental and energy efficiency issues within the industry
- principles of resource efficiency, including workplace and industry improvement processes and practices
- environmental hazards and risks associated with the relevant industry sector
- workplace recording and reporting systems.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - workplace environmental and sustainability policies and procedures
- specifications:
 - workplace documents, including workplace environmental procedures, processes, instructions and job specifications relevant to applying environmentally sustainable work practices
 - environmental legislation, regulations, standards and codes of practices relevant to industry sector and workplace
- relationships:
 - key personnel and stakeholders.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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