



Australian Government

AHCWOL408 Plan, implement and review wool harvesting and clip preparation

Release: 1

AHCWOL408 Plan, implement and review wool harvesting and clip preparation

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Release 11.0.

Application

This unit of competency describes the skills and knowledge required to prepare for, implement and review wool harvesting, clip preparation and classing.

This unit applies to individuals who take responsibility for their own work and for the quality of the work of others within known parameters. They provide and communicate solutions to a range of predictable and sometimes unpredictable problems.

All work must be carried out to comply with workplace procedures, work health and safety (WHS), animal welfare and biosecurity, and environmental sustainability practices, according to state/territory regulations, legislation, codes and standards that apply to the workplace.

No licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Wool (WOL)

Elements and Performance Criteria

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Plan wool harvesting and preparation operations	1.1 Consult the flock owner or manager about their requirements and inform them of any planning issues, taking into account weather and environmental issues

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
	1.2 Determine the order of mobs for wool harvesting and preparation 1.3 Advise on staffing needs by negotiation with owner or manager according to clip type, workplace requirements, legislative requirements, employment agreements and awards 1.4 Allocate staff duties and give staff directions to clarify requirements 1.5 Arrange the shed equipment and materials in line with shearing plan, work health and safety (WHS) requirements and the quality management system 1.6 Determine the requirements of the industry code of practice, the quality assurance scheme and traceability processes to be utilised 1.7 Determine workplace policies in relation to legislative requirements
2. Implement plan and monitor workflows	2.1 Implement the wool harvesting and preparation plan and adjust as required 2.2 Monitor sheep numbers, mob cut-outs and shearing speeds to match wool preparation capacity 2.3 Supervise wool harvesting staff to maintain a clear board and ensure fleeces are thrown correctly 2.4 Direct wool harvesting staff to use appropriate skirting strategies and monitor fleece to skirting levels 2.5 Direct staff to close off bins and lines for mob cut-outs 2.6 Manage wool harvesting and preparation team to comply with quality management system requirements 2.7 Monitor compliance with workplace standards and legislative requirements, including WHS, animal welfare, biosecurity, industrial and environmental practices 2.8 Manage staff performance and provide direction where necessary
3. Supervise wool pressing	3.1 Instruct presser on pressing strategies to eliminate mixed bales to meet industry code of practice requirements for uniformity in bales 3.2 Inform presser of order for pressing and procedures to minimise contamination 3.3 Monitor rate of build-up in lines by consulting with wool presser 3.4 Monitor bale weights to ensure efficiencies are achieved for the grower without creating overweight bales

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
	3.5 Monitor wool book and bale branding to ensure they are up-to-date, accurate and legible 3.6 Reconcile wool book and bale branding
4. Provide feedback to grower on classing strategies, clip performance and wool harvesting and preparation operations	4.1 Review staff performance in clip preparation 4.2 Provide feedback on classing strategies, clip preparation in relation to mob characteristics, skirting levels, bale weights and any workflow issues 4.3 Provide feedback on possible improvements to wool handling facilities 4.4 Report on equipment effectiveness and maintenance requirements 4.5 Explain lines made and bale details in relation to mob characteristics 4.6 Provide feedback on lotting advice 4.7 Complete wool clip documentation and present to owner or manager for signature

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Source and interpret complex information on wool harvesting and clip preparation
Writing	Complete documentation on clip preparation using relevant vocabulary, grammatical structure and conventions appropriate to text and audience
Oral communication	Provide accurate advice and direction using language appropriate to wool harvest

Unit Mapping Information

Code and title current release	Code and title previous release	Comments	Equivalence status
AHCWOL408 Plan, implement and review wool harvesting and clip preparation	AHCWOL403 Plan, implement and review wool harvesting and clip preparation	Application wording clarified Changes to performance criteria for clarification and performance criterion added Foundation skills information added Changes to performance evidence to specify volume and frequency Knowledge evidence specificity added, and other wording clarified Assessment conditions clarified	Not equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCWOL408 Plan, implement and review wool harvesting and clip preparation

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Release 11.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has conducted the following on at least two occasions:

- supervised procedures with regard to wool harvesting operations
- supervised personnel, including team building
- implemented the industry code of practice and other relevant quality standards
- incorporated industry requirements with regard to hygiene and safety for wool harvesting and preparation facilities and equipment.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- supervisory procedures with regard to operations and personnel, including:
 - plan wool harvesting and preparation operations
 - implement plan
 - monitor workflow
 - review processes
- principles of staff supervision, including:
 - team building
 - conflict resolution
 - facilitating cooperative practices
 - instilling fundamental ethical principles of respect
 - providing feedback in a positive manner
- bale branding
- wool industry codes of practice
- how weather conditions can impact on wool harvesting programs

- features of workplace documentation required for wool harvesting and preparation
- employment agreements and industrial awards relevant to the wool harvesting sector
- relevant industry quality standards and codes of practice, including the Code of Practice for the Preparation of Australian Wool Clips
- requirements of workplace policies that relate to legislation and codes of practice, including:
 - biosecurity
 - environment
 - employment and work health and safety (WHS) legislation
 - animal welfare standards and codes of practice
 - shed quality standards
- features of quality assurance schemes used in the workplace and in the industry, including documentation requirements
- bale traceability requirements, including:
 - industry Wool Classer specification
 - individual bale numbering and bale labels
 - property identification detail.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - industry code of practice
- relationships:
 - wool harvesting staff
 - owner or manager.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Assessors must be currently registered with the Australian Wool Exchange as Australian Wool classers.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>