



Australian Government

Assessment Requirements for AHCWHS503 Manage workplace health and safety processes

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has managed workplace health and safety processes for at least one workplace, including:

- reviewed, updated or developed workplace health and safety plan and program including policies and procedures
- established and maintained arrangements that enabled all employees to be involved in the management of workplace health and safety
- integrated risk management processes for identifying and controlling hazards and risks, and dealing with emergency events
- established and maintained a workplace health and safety induction and training program
- established and maintained a system for workplace health and safety records
- evaluated the workplace health and safety system and related policies, procedures and programs.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- all relevant workplace health and safety legislation, regulations and codes of practice consistent with the hierarchy of workplace health and safety risk control and its implementation for hazard management
- legislated employer and employee workplace health and safety responsibilities
- the hierarchy of risk controls
- significant hazards and areas of risk in the workplace
- data and documentation for industry injury statistics
- local emergency response organisations
- systems to manage workplace health and safety records and procedures.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - access to workplace health and safety records and procedures
- specifications:
 - workplace health and safety legislation, regulations and codes of practice
- relationships:
 - employees, designated personnel and management representatives.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>