



Australian Government

AHCWHS202 Participate in workplace health and safety processes

Release: 1

AHCWHS202 Participate in workplace health and safety processes

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Application

This unit of competency describes the skills and knowledge required to recognise and report hazards in the workplace, and follow workplace health and safety procedures and directions.

The unit applies to individuals who participate in workplace health and safety processes under general supervision with limited autonomy or accountability.

All work must be carried out to comply with workplace procedures, health and safety in the workplace requirements, legislative and regulatory requirements.

NOTES:

1. The terms ‘occupational health and safety’ (OHS) and ‘work health and safety’ (WHS) are equivalent and generally either can be used in the workplace. In jurisdictions where the *model WHS laws* have not been implemented, registered training organisations (RTOs) are advised to contextualise this unit of competency by referring to existing WHS legislative requirements.
2. The *model WHS laws* include the model WHS Act, model WHS Regulations, and model WHS Codes of Practice. See Safe Work Australia for further information.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Work Health and Safety (WHS)

Elements and Performance Criteria

Elements	Performance Criteria
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<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Follow workplace procedures for hazard identification and risk control	1.1 Recognise and report workplace health and safety hazards to designated personnel 1.2 Assess risks associated with identified workplace health and safety hazards 1.3 Follow workplace procedures and work instructions to control risks 1.4 Follow workplace procedures for dealing with near misses, incidents, fire and emergencies within the scope of own responsibilities
2. Follow safe practices during work operations	2.1 Recognise and carry out worker responsibilities prescribed in workplace health and safety procedures, legislation, regulations and codes of practice 2.2 Select, fit, use, maintain and store personal protective equipment (PPE) 2.3 Identify and report hazards and assess risk to work operations 2.4 Access workplace health and safety information as required to mitigate risks
3. Participate in arrangements for maintaining the health and safety of all people in the workplace	3.1 Undertake workplace health and safety training as directed 3.2 Contribute to workplace health and safety participative arrangements in the workplace within the scope of own responsibilities

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	- Interpret workplace health and safety legislation, regulations and codes of practice - Interpret workplace notices and workplace safety signs, symbols, labels and work instructions
Oral communication	Participate in verbal exchanges to report workplace health and safety hazards and risks to designated personnel

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCWHS202 Participate in workplace health and safety processes	AHCWHS201 Participate in work health and safety processes	Minor changes to unit title and application Major changes to performance criteria Foundation skills added Major and minor edits to performance and knowledge evidence and assessment conditions	Not equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCWHS202 Participate in workplace health and safety processes

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has participated in workplace health and safety processes on at least one occasion and has:

- followed workplace procedures for health and safety hazard identification, reporting and risk control
- read and followed workplace notices and workplace safety signs, symbols, labels and work instructions
- followed workplace procedures for dealing with accidents, fire and emergencies within the scope of responsibilities
- recorded information accurately or verbally reported information
- followed safe practices during work operations
- fitted and used personal protective equipment (PPE) relevant to area of work
- participated in arrangements for maintaining the workplace health and safety of all people in the workplace.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- hazards and risks in the industry sector
- workplace notices, workplace safety signs, symbols, labels and work instructions relevant to area of work
- workplace health and safety legislation, regulations, codes of practice and workplace procedures relevant to area of work
- worker and employer workplace health and safety responsibilities
- workplace procedures relating to hazards, fires, emergencies, accidents and risk control.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - PPE applicable to area of work
 - workplace notices, workplace safety signs, symbols, labels and work instructions relevant to area of work
- specifications:
 - workplace health and safety legislation, regulations, codes of practice and workplace procedures relevant to area of work
- relationships:
 - designated personnel.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

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