



Australian Government

AHCWHS201 Participate in work health and safety processes

Release: 1

AHCWHS201 Participate in work health and safety processes

Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to recognise and report hazards in the workplace. It also describes the skills and knowledge required to follow workplace safety procedures and directions.

This unit is applicable to supervised workers who are required to follow work health and safety policies and procedures.

All work must be carried out in accordance with enterprise procedures, recommended safe practices and the relevant legislation.

This unit applies to individuals who work under general supervision and exercise limited autonomy with some accountability for their own work. They identify and provide solutions to a limited range of predictable problems.

NOTE: The terms ‘occupational health and safety’ (OHS) and ‘work health and safety’ (WHS) and occupational safety and health (OSH) are equivalent and generally either can be used in the workplace. In jurisdictions where the Model WHS Legislation has not been implemented RTOs are advised to contextualise the unit of competency by referring to the existing State and Territory OHS legislative requirements.

No occupational licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Work Health and Safety (WHS)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the	Performance criteria describe the performance needed to demonstrate

Element	Performance criteria
essential outcomes.	achievement of the element.
1. Follow workplace procedures for hazard identification and risk control	1.1 Recognise hazards in the workplace and report them to designated personnel 1.2 Assess risks associated with identified hazards 1.3 Follow workplace procedures and work instructions to control risks 1.4 Follow workplace procedures for dealing with accidents, fire and emergencies within the scope of responsibilities and competencies 1.5 Recognise risks to fellow workers, other people and animals and take action to eliminate or reduce them 1.6 Recognise and carry out employee responsibilities prescribed in work health and safety legislation 1.7 Undertake safety training as directed
2. Observe safe practices during work operations	2.1 Identify, use, maintain and store personal protective equipment (PPE) 2.2 Undertake safety checks on all machinery and equipment before operation 2.3 Identify and report hazards associated with handling hazardous substances and assess risk 2.4 Identify noise hazards, notify relevant personnel and assess associated risks 2.5 Assess risks associated with manual handling jobs prior to commencing activity or carrying out work 2.6 Access information on work health and safety as required
3. Participate in arrangements for maintaining the health and safety of all people in the workplace	3.1 Raise work health and safety issues with designated personnel 3.2 Make contributions to participative arrangements in the workplace within the scope of own responsibilities and competencies

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCOHS201A Participate in OHS processes

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCWHS201 Participate in work health and safety processes

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- follow workplace procedures for hazard identification and risk control
- read safety warning signs
- observe safety during work operations
- follow workplace procedures for dealing with accidents, fire and emergencies within the scope of responsibilities and competencies
- participate in arrangements for maintaining the health and safety of all people in the workplace
- recognise caution or hazard signs and symbols
- identify tasks or information from labels, manuals or written instructions
- record information accurately or verbally reporting information

Knowledge Evidence

The candidate must demonstrate knowledge of:

- relevant work health and safety legislation, codes of practice and enterprise policies
- employee and employer work health and safety responsibilities
- enterprise procedures relating to hazards, fires, emergencies, accidents and risk control
- relevant machinery and equipment operator manuals
- work health and safety signs and symbols relevant to area of work
- hazards and risks in the industry sector

Assessment Conditions

Competency is to be assessed in the work place or workplace and simulated environments that accurately reflect performance in a real workplace setting.

Assessors must satisfy current standards for RTOs.

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