



Australian Government

Assessment Requirements for AHCSHG407 Prepare shearing team wages

Release: 1

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Modification History

Release	Comments
Release 1	This version released with Agriculture Horticulture and Conservation and Land Management Training Package 4.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has prepared wages for three shearing team members from different employee categories, using manual or computer-based systems, and including:

- maintained staff records
- calculated earnings, deductions and net pay
- arranged electronic transfers for individual's pay
- produced individual's pay slips.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- physical and financial recording systems
- accounting system software programs
- how wages are calculated for different employment categories, such as piece work, daily, per run, per fleece
- types of records kept during shearing, including the number and types of sheep shorn, the number of bales produced, the size of the shed
- roles of a shearing team, including shearer, learner shearer, crutcher, shearing cook, shed hand, wool presser, shearing shed expert and wool classer
- additional allowances that can be claimed, such as for mess, travel, vehicle
- Commonwealth and/or state and territory awards relevant to the shearing industry
- maintenance of employment and payment records
- Australian Tax Office requirements including Goods and Services Tax, Pay As You Go withholding tax and Super Guarantee Charge
- legislative requirements for keeping records of contracts, wage payments and payment summaries
- Commonwealth or state/territory legislation relevant to hiring shearing contractors.

Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - information about shearing activity over a pay period
 - access to internet banking
- specifications:
 - access to relevant award for shearing operations, and ATO and superannuation requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet at: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>