



Australian Government

AHCSHG405 Arrange employment for shearing operations

Release: 1

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Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to arrange employment for shearing operations.

All work must be carried out to comply with workplace procedures and legislative requirements.

This unit applies to individuals who take responsibility for their own work and use discretion and judgement in the selection, allocation and use of available resources.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Shearing (SHG)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Determine staffing requirements	1.1 Assess the numbers and types of staff required for wool harvesting 1.2 Prepare a list of duties for additional staff 1.3 Define the required capabilities of staff prior to selection
2. Seek applicants	2.1 Make informal enquiries and advertise vacancies 2.2 Follow up possible staff by telephone and in person
3. Select staff	3.1 Interview potential staff against selection criteria

Element	Performance criteria
	3.2 Select staff with due regard to equal employment opportunity
4. Induct staff	4.1 Brief new staff on relevant awards, enterprise agreements, pay rates and related administration 4.2 Advise new staff of terms and conditions and sign on 4.3 Familiarise new staff with the workplace and colleagues 4.4 Outline work health and safety and animal welfare requirements in detail to staff

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCSHG405A Arrange employment for shearing operations

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>