



Australian Government

Assessment Requirements for AHCSHG404 Coordinate shearing and wool harvesting teams

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Release 11.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has:

- determined shearing and wool harvesting staffing requirements on two occasions
- inducted one shearing staff member and one wool harvesting staff member on one occasion
- calculated earning and deductions and organised payment for one shearing or wool harvesting staff member on one occasion
- recorded and maintained employment and payment records over one designated wool harvesting operation.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- industry awards and conditions for shearing and associated wool harvesting occupations
- duty statements for each category of shearing and wool harvesting staff
- equal employment opportunity legislation
- staff selection process for shearing, wool harvesting
- induction procedures for shearing, wool harvesting
- work health and safety (WHS) legislation relevant to shearing and wool harvesting
- employment legislation relevant to shearing and wool harvesting
- animal welfare legislation and codes of practice applying to shearing and wool harvesting job roles
- workplace biosecurity and environment policies relating to shearing and wool harvesting
- bale traceability principles
- physical and financial recording systems for pay calculations and deductions
- accounting system software programs for pay calculations and deductions

- how wages are calculated for different employment categories, such as piece work, daily, per run, per fleece
- types of records kept during shearing, including:
 - tally book
 - wool book/bale weight book
- roles of wool harvesting team, including:
 - shearer/learner shearer
 - crutcher
 - shearing cook
 - shed hand
 - wool presser
 - shearing shed expert
 - Wool Classer
- teamwork principles, including:
 - working towards a common goal
 - communicating effectively and cooperatively
 - understanding the work responsibilities of team members
 - respecting others' needs
 - embracing diversity
- additional allowances that can be claimed, such as for first aid, travel, vehicle
- maintenance of employment and payment records
- legislative requirements for keeping records of contracts, wage payments and payment summaries.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - computer
- relationships:
 - shearing and wool harvesting staff.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

