



Australian Government

AHCSHG312 Maintain consistent shearing performance

Release: 1

AHCSHG312 Maintain consistent shearing performance

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Release 11.0.

Application

This unit of competency describes the skills and knowledge required to maintain a consistent shearing performance.

This unit applies to individuals who work under broad direction and take responsibility for their own work, including limited responsibility for the work of others. They use discretion and judgement in the selection and use of available resources.

All work must be carried out to comply with workplace procedures, according to state/territory health and safety, biosecurity, animal welfare and environmental sustainability regulations, legislation and standards that apply to the workplace.

No licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Shearing (SHG)

Elements and Performance Criteria

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Maintain shearing control, coordination and rhythm	1.1 Select, use and maintain personal protective equipment (PPE) correctly according to workplace standards 1.2 Identify existing or potential workplace hazards and communicate with wool harvesting team members to remove hazards

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
	1.3 Maintain consistent shearing rhythm for eight-hour working day 1.4 Maintain coordination of footwork to assist control and blows placement for eight-hour working day 1.5 Analyse eye to hand coordination to optimise consistent blow placement
2. Maintain shearing output	2.1 Maintain shearing output and quality in terms of minimum industry output requirements and minimum industry quality requirements 2.2 Evaluate personal health and fitness program, to ensure shearing performance is maintained 2.3 Comply with animal welfare, work health and safety (WHS), environment and biosecurity policies

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Oral communication	Use clear language and industry terminology to relay information pertaining to shearing consistency
Numeracy	Estimate and apply time requirements to achieve the required output

Unit Mapping Information

Code and title current release	Code and title previous release	Comments	Equivalence status
AHCSHG312 Maintain consistent shearing performance	AHCSHG305 Maintain consistent shearing performance	Application wording clarified Changes to performance criteria for clarification	Equivalent

		Foundation skills information added Changes to performance evidence to specify volume and frequency Knowledge evidence specificity added, and other wording clarified Assessment conditions clarified	
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Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCSHG312 Maintain consistent shearing performance

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has:

- prepared and set the equipment correctly and maintained control, coordination, rhythm, optimum shearing output, speed and accuracy over an eight-hour day on two occasions.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- types of shearing sheds, boards and catching pens
- shearing machinery required and their respective functions
- industry shearing techniques and positions and method of shearing
- aspects of safe handling techniques for catching, moving, shearing and releasing sheep
- basic anatomy of male and female sheep as it relates to the safe, humane removal of wool
- shearing issues, including:
 - the impacts of sheep behaviour on moving and handling sheep and shearing sheep
 - the impact of weather conditions
 - the condition of the sheep
- health and safety procedures, including:
 - warm-up exercises
 - back, shoulder, leg, arm and abdomen stretches
 - good hydration, nutrition and rest periods
 - fitness exercises to maintain stamina
- personal protective equipment (PPE), and when and how it should be used
- workplace policies associated with the professional job role, including:
 - biosecurity

- environment
- employment and work health and safety legislation
- animal welfare standards and codes of practice
- shed quality standards
- federal and/or state shearing awards and agreements associated with shearing sheep
- teamwork principles, including:
 - working towards a common goal
 - communicating effectively and cooperatively
 - understanding the work responsibilities of team members
 - respecting others' needs
 - embracing diversity.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - equipment and materials appropriate for shearing sheep
 - animals for shearing
- relationships:
 - owner/manager, contractor
 - wool harvesting team members.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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