



Australian Government

AHCPMG506 Manage the implementation of legislation

Release: 2

AHCPMG506 Manage the implementation of legislation

Modification History

Release	Comments
Release 2	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0.
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 1.0.

Application

This unit of competency describes the skills and knowledge required to manage the implementation of legislation and develop procedures to support and advise landholders to ensure compliance within organisational guidelines or legislative requirements relating to the management of pests, including weeds, vertebrate and/or invertebrate pests.

The unit applies to individuals who take personal responsibility and exercise autonomy in undertaking complex work. They demonstrate deep knowledge in a specific technical area and analyse information and exercise judgement to complete a range of advanced skilled activities. They have accountability for the work of others and analyse, design and communicate solutions to a range of complex problems.

Pest control legislation and regulations apply in all states and territories and must be adhered to. User are advised to check details with the relevant regulatory authority.

Pre-requisite Unit

Nil

Unit Sector

Pest Management (PMG)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Develop procedures to identify infestations and	1.1 Analyse and interpret pest legislation 1.2 Develop procedures to identify land ownership, and

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
locations	responsibilities of stakeholders, according to legislation 1.3 Develop procedures to contact landowners, and issue notifications of pest control requirements, according to agency and regulatory requirements 1.4 Verify record-keeping documents comply with regulatory requirements 1.5 Develop and implement procedures for serving notices 1.6 Develop and implement guidelines on collecting evidence and reporting findings 1.7 Establish organisational policy to provide assistance and advice to landholders in implementing pest management plans
2. Administer the implementation of legislation	2.1 Interpret, analyse and evaluate existing policy, and provide recommendations 2.2 Determine need for legal action 2.3 Explain policies for right of entry to work team for them to communicate to landowners 2.4 Verify monitoring program identifies contravention of existing legislation 2.5 Issue and serve penalty notices according to contraventions and workplace procedures 2.6 Provide pest management advice to landholders 2.7 Collate evidence and findings for court or legal representative 2.8 Prepare ministerial briefs according to workplace procedures and legislative requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Organise, analyse and critique information from pest management legislation, regulations and policies to build and maintain a balanced understanding for developing procedures of compliance

Skill	Description
	and preparing reports and briefs for legal arguments and ministerial needs
Writing	Develop procedures and reports expressing ideas and presenting complex and technical information in a simple and factual manner ensuring accurate, succinct and logically constructed texts
Oral Communication	Establish and maintain complex and effective communications when discussing, consulting and advising stakeholders on pest management and compliance requirements

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCPMG506 Manage the implementation of legislation Release 2	AHCPMG506 Manage the implementation of legislation Release 1	Minor changes to Application and Performance Criteria for clarity Foundation Skills added Updated Performance Evidence, Knowledge Evidence and Assessment Conditions	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCPMG506 Manage the implementation of legislation

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has, on at least one occasion, developed procedures to identify infestations in accordance with pest management legislation.

There must also be evidence that the individual has:

- interacted with landholders according to workplace requirements and legislative requirements to:
 - explain the ramifications of legislation
 - provide pest management advice
- explained policies for right of entry to work team
- prepared and served penalty notices to landholders who are in contravention of legislation
- collated evidence and findings for presentation in a court or to legal team
- prepared a ministerial brief.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- relevant Commonwealth and state/territory legislation and regulations relevant to pest management, including:
 - identification, destruction, movement and propagation of declared species
 - gathering and presenting evidence
- appropriate record-keeping systems
- environmental protection legislation and compliance in land and water management
- land management and production principles

- techniques used in the development of policies and procedures
- how to present evidence for court proceedings
- principles that underpin a strategic approach to managing pests
- pest control treatments relating to pests dealt with under legislation
- monitoring points in the pest management plan and evidence of infestations
- biosecurity implications of pest management strategies
- chemicals and toxins used in pest control and environmental protection
- relevant local, regional, state/territory and national pest management strategies.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in an agency environment or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - digital technology and software for reviewing legislation and preparing written documentation
- specifications:
 - workplace policies and procedures for preparing and processing pest management documents
 - legislation and regulations for pest management
- relationships:
 - landowners
 - work team.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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