



Australian Government

AHCPMG402 Ensure compliance with pest legislation

Release: 1

AHCPMG402 Ensure compliance with pest legislation

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0.

Application

This unit of competency describes the skills and knowledge required to identify and investigate non-compliances with pest legislation and act on non-compliance issues.

The unit applies to individuals who take a lead role in implementing pest management procedures and work autonomously, instruct, and monitor the work of others within a team. They use discretion and judgment in the selection, allocation and use of available resources.

Pest control legislation and regulations apply in all states and territories and must be adhered to. User are advised to check details with the relevant regulatory authority.

Pre-requisite Unit

Nil

Unit Sector

Pest Management (PMG)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Identify non-compliance with legislation	1.1 Identify and record alleged non-compliance with pest control legislation 1.2 Report allegation to authority according to workplace procedures
2. Investigate non-compliance	2.1 Determine land ownership, identity and responsibility of stakeholders accused of non-compliance 2.2 Investigate and collect evidence for alleged non-compliance of pest control legislation

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	2.3 Notify stakeholders of non-compliance of pest control legislation 2.4 Provide stakeholder with advice and estimates on rectifying non-compliance 2.5 Conduct investigations and communications according to privacy, right of entry, and workplace policies and procedures 2.6 Record investigation activity, actions and advice according to workplace procedures
3. Act on non-compliance issues	3.1 Produce and issue notices of non-compliance to stakeholders 3.2 Collate investigations, evidence and findings into a final report 3.3 Advise stakeholder of outcomes of investigations and findings according to legislative and regulatory requirements 3.4 Provide support to stakeholders during implementation of rectifications according to workplace policies and procedures

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Writing	Maintain accurate records of investigations and document notifications and reports accurately for specific audience using clear and detailed language in order to convey explicit information, requirements and recommendations
Oral Communication	Elicit evidence and inform stakeholders of breaches in legislation and requirements for rectification using collaborative and inclusive techniques, including active listening, questioning and reading of non-verbal signals

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status

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AHCPMG402 Ensure compliance with pest legislation	AHCPMG411 Ensure compliance with pest legislation	Changes to Application and Performance Criteria for clarity Updated Foundation Skills, Performance Evidence, Knowledge Evidence and Assessment Conditions	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCPMG402 Ensure compliance with pest legislation

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has, on at least one occasion, conducted an investigation, determined status of compliance and advised rectification procedures to stakeholders for a breach in pest control legislation according to Commonwealth, state or territory legislation.

There must also be evidence that the individual has:

- identified and interviewed stakeholders alleged to have not complied with pest control legislation
- investigated and collected evidence of breaches
- provided advice to stakeholders of a non-compliance issue according to authority guidelines
- provided advice and support to stakeholder to rectify the non-compliance according to authority guidelines
- conducted investigations and communication according to privacy and right of entry legislation and policies
- reported findings of investigations and actions according to legislative requirements
- produced and issued notices to stakeholders for non-compliance
- completed records and reports according to authority and workplace standards.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- relevant Commonwealth, state, territory and local government legislation regarding pest management and the destruction and movement of declared species
- methods of investigation and procedures for collecting evidence, including:
 - interview skills
 - types of evidence relevant to non-compliant pest control

- conflict avoidance and resolution techniques
- site access rights and responsibilities
- communicating with and supporting stakeholders through notifications and advice
- the legislative status of particular pests and how to identify whether a pest is a declared species
- the types of breaches that generally occur in the locality, and the appropriate control options for pests, including:
 - plants
 - vertebrates
 - invertebrates
 - microbial
- property owners' rights and responsibilities for managing pests on properties
- delegations under the relevant Acts and Certificates of Authority
- control measures appropriate to the pests and environment in the area.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated on a property with an actual breach in legislative compliance or in an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - equipment used to capture and store evidence during investigations
- specifications:
 - workplace policies, procedures and processes for conducting investigations and preparing notices and reports
 - legislation, regulations and codes of practice relevant to pest control
- relationships:
 - stakeholder
 - agency authority.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

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