



Australian Government

AHCPMG309 Apply pest animal control techniques

Release: 2

AHCPMG309 Apply pest animal control techniques

Modification History

Release	Comments
Release 2	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 3.0.
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 1.0.

Application

This unit of competency describes the skills and knowledge required to apply control techniques for pest animals, in compliance with a pest management plan. This includes involving the use of vertebrate pesticides, traps (except leg hold traps), cages, lures and firearms with the animal humanely destroyed according to industry guidelines or protocols.

The unit applies to individuals who work under broad direction and take responsibility for their own work. They use discretion and judgement in the selection, allocation and use of available resources and for solving problems.

State or territory licensing, legislative or certification requirements apply in some jurisdictions.

Pre-requisite Unit

Nil

Unit Sector

Pest Management (PMG)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Prepare for pest control	1.1 Identify control techniques to be used in the pest management plan 1.2 Identify health and safety in the workplace hazards and risks associated with the control technique and apply controls

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	1.3 Identify health and safety hazards and risks in the workplace that could adversely impact on the environment, off-target animals and public and apply controls 1.4 Select and check materials, equipment and vehicles according to pest management plan 1.5 Clean, calibrate and prepare equipment according to workplace procedures 1.6 Obtain permits, permissions and licences for affected properties and follow appropriate notification plan for stakeholders 1.7 Prepare timeline for pest control operation according to industry best practise or protocols
2. Implement pest control	2.1 Identify target and non-target animals according to workplace procedures 2.2 Select site to maximise impact of control methods on target animals and minimise impact on non-target animals. 2.3 Check planned control technique applies to current target pest, site, current conditions and timing 2.4 Install notification and warning signage according to control plan and health and safety in the workplace procedures 2.5 Carry out control activities according to control plan and health and safety in the workplace procedures 2.6 Follow control timelines for control technique 2.7 Maintain records of control plan activities and outcomes according to workplace procedures 2.8 Monitor site according to control plan and local conditions 2.9 Euthanise animals according to pest control plan and workplace procedures
3. Complete the pest control work	3.1 Ensure equipment and unused resources are reconciled against plan and removed from site according to pest control plan and workplace procedures 3.2 Dispose of waste and animal carcasses and restore site according to pest control plan, workplace and environmental procedures 3.3 Clean, maintain and store equipment and materials according to workplace procedures 3.4 Report results of control activities according to workplace

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	procedures and legislative and regulatory requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Read and interpret plans, regulations, and other documentation and consolidates information to determine pest control plan and implement control measures
Writing	Accurately complete organisational records, plans and reports using clear language and industry terminology
Numeracy	Perform calculations for volumes, weights and measures for application rates of chemicals, baits and materials
Oral Communication	Effectively participate in verbal exchanges including active listening and questioning and reading of verbal and non-verbal signals to convey and clarify information to stakeholders
Navigate the world of work	Take responsibility for following explicit and implicit policies, procedures, codes of practice and legislative requirements
Get the work done	- Take responsibility for planning, sequencing and prioritising tasks and workload - Make routine decisions and implements standard procedures for routine tasks, using formal decision-making processes

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCPMG309 Apply pest animal control techniques Release 2	AHCPMG309 Apply pest animal control techniques Release 1	Minor changes to consolidate Performance Criteria for clarity Updated Performance	Equivalent unit

		Evidence and Knowledge Evidence	
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Links

Companion Volumes, including Implementation Guides, are available at VETNet -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCPMG309 Apply pest animal control techniques

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that on at least one occasion the individual has demonstrated that they have applied a pest animal control technique, including:

- identified the control techniques and selected equipment and resources required
- Identified hazards and risks and controls measure
- identified target and non-target animals
- obtained permits and licences and notified stakeholders of intended works
- checked vehicles, selected equipment and materials for serviceability and cleaned equipment before and after implementation
- prepared timeline and selected and prepared the site for control activity and restored it on completion
- prepared, installed and checked, safety warning signs, control equipment, materials according to plan
- applied controls according to timelines and control plan
- reconciled controls against plan within specified timeframes
- recorded details of control activities to comply with enterprise and legislative requirements
- reported results of control
- reconciled, cleaned and maintained equipment and disposed of waste according to workplace and environmental procedures.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- requirements for ensuring the welfare of animals described in the relevant Codes of Practice and standard operating procedures

- the purpose and scope of the animal control program
- suitable control techniques and timing of control activities based on:
 - the target animal's range, movement patterns, behaviour and habitats
 - the reproductive cycle of the target animal
 - target animal behaviours and biology relevant to control technique
 - food preferences, both general and local, of target animals
 - scent station and other animal tracks and traces
 - target pests and non-target native animals found in the area
 - the environment and terrain of the target area
- appropriate calibre of firearm required to euthanise animals
- euthanasia procedures, including capture and kill points for animals
- licencing, permissions and notification protocols
- precautions that need to be taken to minimise harm to non-target animals
- health and safety in the workplace procedures that relate to animal control activities including personal protective equipment
- recording and reporting requirements
- procedures for using, recording and reconciling baits and poisons
- relevant legislation for pest animal control activities
- transportation methods for captured animals or carcasses
- land reparation works, waste disposal and the environment.

Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in the field or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - live pest animals
 - tools and equipment used for pest animal control program
 - personal protective equipment
- specifications:
 - workplace documents including policies, procedures, processes and forms for record keeping
 - use of manufacturers' operating instructions for specific equipment, machinery
 - safety data sheets
 - workplace instructions and client briefs
 - specific legislation and codes of practice.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

In addition, the following specific assessor requirements apply to this unit if firearms are used to destroy animals:

- must possess firearms licences
- appropriate experience in using firearms for pest control.

Links

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