



Australian Government

AHCPER201 Work effectively in permaculture

Release: 1

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Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to work effectively on an individual basis and with others in permaculture.

This unit applies to individuals who work under general supervision and exercise limited autonomy with some accountability for their own work. They undertake defined activities and work in a structured context.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Obtain information about permaculture	1.1 Identify and access sources of information about permaculture 1.2 Collect information to assist effective and safe work performance within a permaculture work site 1.3 Identify workplace terms and conditions 1.4 Identify work and career options for permaculture practice
2. Observe requirements of a permaculture workplace	2.1 Ensure work practices comply with enterprise work requirements 2.2 Recognise faults and abnormalities in workplace practices and take remedial action 2.3 Observe punctuality in work attendance

Element	Performance criteria
	2.4 Complete work routines and specific instructions to meet workplace expectations
3. Work effectively in a permaculture workplace	3.1 Plan work tasks in consultation with team members and supervisor 3.2 Follow instructions from supervisor 3.3 Cooperate with others as part of a team with consideration of special needs of co-workers and others 3.4 Accept responsibility for quality of own work
4. Contribute to a productive permaculture workplace	4.1 Fulfil commitments to undertake work or assist co-workers 4.2 Share knowledge and skills with co-workers through conversations and demonstrations 4.3 Recognise and seek out contributions from individuals of different gender and social and cultural backgrounds, if appropriate 4.4 Ensure work is consistent with workplace standards relating to anti-discrimination and workplace harassment 4.5 Recognise and resolve conflict through personal communication if possible and reference to supervisor for support 4.6 Undertake responsibilities and duties so as to promote cooperation and good workplace relationships

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

New unit - equivalent to QLD842PPP01B.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCPER201 Work effectively in permaculture

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- access and collect information about permaculture
- interpret workplace schedules
- accept responsibility for own work
- promote workplace cooperation
- contribute to a productive workplace environment

Knowledge Evidence

The candidate must demonstrate knowledge of:

- permaculture
 - different sectors within a permaculture system
 - relationships between sectors and the whole
 - permaculture services available in the area as listed in available references including:
 - media reports
 - reference books
 - industry journals
 - internet sites
 - libraries
 - observation of nature
 - personal observation and experience
 - relationships between the permaculture enterprise and other industries
 - legislation that affects permaculture enterprises
 - unions and industry associations
 - career opportunities within permaculture

- work ethic required to work in permaculture enterprises
- ethics of permaculture
 - care for the earth
 - care for all people
 - sharing the surplus
 - setting limits to growth
- permaculture practices and procedures, such as:
 - cooperation over competition
 - respecting and celebrating all ethnicities, religions, ages, genders and abilities
- wwoofing and other labour exchange programs
- lifestyle as a conserver
- workplace expectations and communication channels

Assessment Conditions

Assessors must satisfy current standards for RTOs. Assessors must also hold a nationally accredited Certificate III (or higher) in Permaculture to assess this unit of competency and/or have completed a Permaculture Design Course (PDC) and/or have completed the Permaculture Demonstrator Skill Set.

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