



Australian Government

AHCORG413 Implement sustainable practices in the organic farm based business

Release: 1

AHCORG413 Implement sustainable practices in the organic farm based business

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Application

This unit of competency describes the skills and knowledge required to manage the establishment and implementation of sustainable work practices in organic farming enterprises.

The unit applies to individuals who take responsibility for their own work and for the quality of the work of others within known parameters, and use discretion and judgment in the selection, allocation and use of available resources.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Organic Production (ORG)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Access the farm businesses guidelines and principles for social, financial and environmental sustainability	1.1 Identify environmental regulations, organic farming standards and the organic farm plan 1.2 Source and interpret environmental and sustainable organic farming best practice and principles 1.3 Identify impact of best practice guidelines and organic principles

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	on day-to-day farm management 1.4 Identify key sustainability practices for an organic farming enterprise 1.5 Access sustainable organic farming business guidelines, principles and farm practices
2. Implement established farm business guidelines and principles	2.1 Implement strategies to effectively integrate sustainability principles and practices into organic farm system 2.2 Identify continuous improvement opportunities and document changes identified into businesses policies and procedures 2.3 Implement improvements to farm businesses
3. Monitor farm business sustainability initiatives for effectiveness and compliance	3.1 Monitor and evaluate effectiveness and compliance of organic and sustainability practices 3.2 Evaluate and report changing trends and techniques relevant to sustainable organic farming for continuous improvement
4. Engage farm business stakeholders in sustainability practices	4.1 Communicate sustainability strategies to organic farm stakeholders 4.2 Monitor stakeholders of supply chain and their compliance with organic sustainability strategies 4.3 Identify and document identified continuous improvement initiatives 4.4 Encourage and assist stakeholders to implement improvements to system
5. Determine social capital benefits from community engagement with the farm enterprise	5.1 Identify food security and food sovereignty issues addressed by farm business practices 5.2 Monitor compliance with regulatory and legislative requirements for labour management 5.3 Determine level of community engagement with local stakeholders

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Critically analyse organic production principles, standards and certification procedures to ensure compliance
Oral communication	Use collaborative and inclusive techniques, including active listening, questioning and reading of verbal and non-verbal signals to convey and clarify information on sustainable organic farming to stakeholders

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCORG413 Implement sustainable practices in the organic farm based business	AHCORG405 Implement sustainable practices in the organic farm based business	Minor changes to Application for clarity and brevity Minor changes to Performance Criteria, Performance Evidence, Knowledge Evidence and Assessment Conditions for clarity Foundation Skills added	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCORG413 Implement sustainable practices in the organic farm based business

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has, on at least one occasion, implemented sustainable practices on an organic farm and has:

- identified businesses guidelines and principles for social, financial and environmental sustainability
- identified and interpreted environmental regulations, sustainable organic farming requirements, farm plan and current best practice guidelines and principles
- implemented strategies to integrate sustainability principles and practices into farm system and identified continuous improvement opportunities
- monitored farm business sustainability initiatives for effectiveness and compliance
- adopted and documented continuous improvement initiatives
- assisted staff and farm business stakeholders to embrace sustainability practices.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- organic farming best practice guidelines
- principles and processes relevant to sustainable organic farming
- compliance requirements for all relevant environmental/sustainability legislation, regulations and codes of practice, including:
 - resource hazards/risks associated with work area
 - job specifications and procedures
- sustainability issues related to an organic farm, including:
 - environmental
 - social issues
 - economic

- external benchmarks used within an organic farming enterprise, including approaches to improving techniques used and expected outcomes.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated on an organic farm or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - research tools and equipment
- specifications:
 - workplace policies, procedures, processes
 - specific sustainability and organic farming legislation and codes of practice
- relationships:
 - stakeholders
 - work team.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

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