



Australian Government

AHCORG405 Implement sustainable practices in the organic farm based business

Release: 1

AHCORG405 Implement sustainable practices in the organic farm based business

Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to manage the establishment and implementation of sustainable work practices in organic farming enterprises of all sizes and in a variety of work settings.

All work must be carried out to comply with workplace procedures, work health and safety, animal welfare and biosecurity legislation and codes, and sustainability practices.

This unit applies to production managers and workplace supervisors in an organic farming enterprise that are responsible for identifying selling options, developing a relationship with community groups, complying with community based marketing scheme requirements, organising appropriate transport and keeping sale records.

This unit applies to individuals who take responsibility for their own work and for the quality of the work of others within known parameters and use discretion and judgment in the selection, allocation and use of available resources.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Organic Production (ORG)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Access the farm	1.1 Identify environmental regulations, organic farming requirements

Element	Performance criteria
businesses guidelines and principles for social, financial and environmental sustainability	and the organic farm plan which apply to the farming enterprise 1.2 Source and interpret environmental and sustainable organic farming information and current best practice guidelines and underlying organic principles 1.3 Identify the impact of best practice guidelines and using organic principles on day to day farm operations and management 1.4 Identify key sustainability practices for an organic farming enterprise 1.5 Access business guidelines and farm practices which comply with sustainable organic farming guidelines and principles
2. Implement established farm business guidelines and principles	2.1 Implement strategies to effectively integrate sustainability principles and practices into the organic farm system 2.2 Identify continuous improvement opportunities and document identified changes to businesses guidelines and principles 2.3 Implement agreed improvements to the farm businesses guidelines and principles
3. Monitor farm business sustainability initiatives for effectiveness and compliance	3.1 Monitor and evaluate the effectiveness and compliance of organic and sustainability practices in terms of environmental, social and financial goals 3.2 Evaluate and report changing trends and techniques relevant to sustainable organic farming for continuous improvement
4. Engage farm business stakeholders in sustainability practices	4.1 Communicate sustainability strategies to stakeholders and relevant staff 4.2 Monitor stakeholder compliance with organic sustainability strategies along the entire supply chain 4.3 Identify and document identified continuous improvement initiatives 4.4 Encourage and assist stakeholders to implement improvements to the system
5. Determine Social Capital benefits from Community engagement with the farm enterprise	5.1 Identify food security and food sovereignty issues addressed by farm business practices 5.2 Monitor compliance with regulatory and legislative requirements in relation to labour management where applicable 5.3 Determine level of engagement with community engagement with local networks and community groups, regional food networks and regional bodies

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCORG405A Implement sustainable practices in the organic farm based business.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCORG405 Implement sustainable practices in the organic farm based business

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- identify businesses guidelines and principles for social, financial and environmental sustainability
- identify and interpret environmental regulations, sustainable organic farming requirements, farm plan and current best practice guidelines and principles
- implement strategies to integrate sustainability principles and practices into the farm system and identify continuous improvement opportunities
- monitor farm business sustainability initiatives for effectiveness and compliance
- adopt and document continuous improvement initiatives
- encourage staff and farm business stakeholders to embrace sustainability practices
- apply enterprise work health and safety policies and guidelines
- implement enterprise environmental sustainability practices

Knowledge Evidence

The candidate must demonstrate knowledge of:

- best practice guidelines
- principles and processes relevant to sustainable organic farming
- compliance requirements for all relevant environmental/sustainability legislation, regulations and codes of practice including resource hazards/risks associated with work area, job specifications and procedures
- sustainability issues including environmental and social issues that relate to an organic farm
- external benchmarks used within an organic farming enterprise, including approaches to improving techniques used and expected outcomes

Assessment Conditions

Competency is to be assessed in the workplace and/or a simulated environment that accurately reflects performance in a real workplace setting.

Assessors must satisfy current standards for RTOs.

Links

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