



Australian Government

Assessment Requirements for AHCOCM601 Manage cultural processes in an Aboriginal and/or Torres Strait Islander organisation

Assessment Requirements for AHCOCM601 Manage cultural processes in an Aboriginal and/or Torres Strait Islander organisation

Modification History

Release	Comments
Release 1	This version released with Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has managed cultural processes in an Aboriginal and/or Torres Strait Islander organisation at least once and has:

- communicated with stakeholders in the Aboriginal and/or Torres Strait Islander organisation
- defined and applied cultural processes within an Aboriginal and/or Torres Strait Islander organisation according to local Community and organisational guidelines and best practice procedures
- recognised and documented differences between Aboriginal and/or Torres Strait Islander and non-Aboriginal and/or Torres Strait Islander management processes
- documented the strategies required to support Aboriginal and/or Torres Strait Islander management processes
- developed and implemented a strategy for managing cultural processes
- developed a vision for the organisation that supports cultural processes
- sought agreement for the proposed strategy and vision for the organisation.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- contemporary management practices and styles
- Aboriginal and/or Torres Strait Islander cultural protocols and processes
- Aboriginal and/or Torres Strait Islander management practices and styles
- organisational planning and strategic planning practices
- risk management techniques relevant to managing potential conflict in the workplace
- policy and process development and implementation

- legislation and regulations that apply to management of an organisation

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated on Country and/or within an Aboriginal and/or Torres Strait Islander Community or an environment that accurately represents workplace conditions
- specifications:
 - organisational policies and processes relevant to managing cultural processes in an Aboriginal and/or Torres Strait Islander organisation
- relationships:
 - local Community Elders and/or Custodians.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. In addition, the following specific assessor requirements apply to this unit:

- Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is:

an Aboriginal and/or Torres Strait Islander Elder and/or Custodian or:

- accompanied by, and/or in communication with, an Aboriginal and/or Torres Strait Islander person who is a recognised member of the community with experience and knowledge of local cultural protocols.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>