



Australian Government

AHCOCM504 Develop strategies for on Country management

Release: 1

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Modification History

Release	Comments
Release 1	This version released with Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Application

This unit of competency describes the skills and knowledge required to develop strategies for on Country management from an Aboriginal and/or Torres Strait Islander perspective. On Country refers to the land, waterways and the sea.

This unit applies to Aboriginal and/or Torres Strait Islander worldviews and beliefs as they impact and affect Aboriginal and/or Torres Strait Islander sites work on Country. The unit applies to working either as an autonomous worker or under the supervision and Cultural Authority of Traditional Owners or Elders for specific Country.

All work is undertaken according to local Community guidelines and cultural protocols.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

On Country Management (OCM)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Research contemporary Aboriginal and/or Torres Strait Islander on Country management practices	1.1 Investigate relevant contemporary Aboriginal and/or Torres Strait Islander on Country management practices 1.2 Consult with appropriate people, including local Community members and Cultural Authorities

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	1.3 Document details of consultation and research
2. Develop management strategies for a specified area	2.1 Determine strategies based on contemporary Aboriginal and/or Torres Strait Islander on Country management practices 2.2 Incorporate biosecurity measures, and environmentally sustainable practices 2.3 Identify priorities for management according to level of importance or threats to area 2.4 Develop new approaches to address priorities within the context of legislation, cultural protocols and local Community needs 2.5 Develop timelines and steps for implementation of strategies 2.6 Define costs of resources, labour and materials required 2.7 Complete preliminary project design to identify project steps and funding requirements 2.8 Make arrangements for project implementation to organisational requirements and legislation
3. Source and apply for funds	3.1 Identify and record appropriate funding sources 3.2 Make applications for funds according to legislative, Community and organisation requirements 3.3 Ensure applications are endorsed by appropriate stakeholders before submission
4. Consult with others on strategies, priorities and project work	4.1 Brief stakeholders on the strategies, priorities and actions planned 4.2 Train staff in new procedures developed to address strategies 4.3 Implement work health and safety policies and procedures 4.4 Develop project implementation plan in consultation with staff, and local Aboriginal and/or Torres Strait Islander Cultural Authorities and Communities 4.5 Obtain endorsement from appropriate stakeholders, groups and Communities, and relevant government stakeholders before works start

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Interpret, analyse and extract information from a range of sources, including legal documents, policies and procedures
Oral communication	Use culturally appropriate verbal and non-verbal communication

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCOCM504 Develop strategies for on Country management	AHCILM504 Develop strategies for Indigenous land or sea management	Title updated Application updated Elements and Performance Criteria revised for clarity Foundation Skills added Performance Evidence, Knowledge Evidence and Assessment Conditions updated	Not equivalent

Links

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72> - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCOCM504 Develop strategies for on Country management

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has developed strategies for on Country management for a specified area at least once and has:

- consulted local Aboriginal and/or Torres Strait Islander Communities and Cultural Authorities
- researched cultural and contemporary on Country management practices
- developed management strategies based on cultural and contemporary Aboriginal and/or Torres Strait Islander on Country management practices
- identified appropriate source of funding and applied for funds according to organisational requirements
- consulted with local Aboriginal and/or Torres Strait Islander Communities and Authorities on strategies, priorities and project works
- developed an on Country management plan according to local Community, organisational and funding standards
- applied work health and safety practices in the context of own work
- applied biosecurity measures in the management strategies
- applied appropriate sustainability practices in the management strategies
- developed staff training relevant to management strategies
- complied with funding requirements.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- local cultural and contemporary Aboriginal and/or Torres Strait Islander on Country management practices
- funding applications and submission requirements
- project development requirements, including:

- projected budget
- legislation and funding compliance
- developing timelines
- management of staff and site
- environmental and sustainability practices
- local Aboriginal and/or Torres Strait Islander cultural protocols
- key components of legislation relevant to Aboriginal and/or Torres Strait Islander on Country management
- staff training processes for new procedures
- relationship between natural and cultural management processes.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated on Country and/or within an Aboriginal and/or Torres Strait Islander Community or an environment that accurately represents workplace conditions
- specifications:
 - specific legislation/codes of practice relevant to developing strategies for on Country management
- relationships:
 - local Community Elders and/or Custodians.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. In addition, the following specific assessor requirements apply to this unit:

- Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is:

an Aboriginal and/or Torres Strait Islander Elder and/or Custodian or:

- accompanied by, and/or in communication with, an Aboriginal and/or Torres Strait Islander person who is a recognised member of the community with experience and knowledge of local cultural protocols.

Links

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