



Australian Government

AHCNRM601 Review land management plans and strategies

Release: 1

AHCNRM601 Review land management plans and strategies

Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to review and assess the effectiveness of management plans and strategies. It includes establishing criteria and review mechanisms as well as modifying plans and strategies as required, in response to review outcomes.

This unit is carried out at a strategic level, with the capacity to devolve responsibilities and tasks if required.

This unit applies to individuals who take responsibility for their own work and who provide and communicate solutions to a range of predictable and sometimes unpredictable problems.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Natural Resource Management (NRM)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Determine mechanisms and criteria for reviewing land management plans and strategies	1.1 Establish reasons for the review of management plans and strategies 1.2 Examine internal policy and procedural influences impacting on land management plans and strategies 1.3 Interpret trends to identify changes occurring in land management plans and strategies beyond normal variations

Element	Performance criteria
	1.4 Establish the need for the review of management plans and strategies by reviewing industry information 1.5 Set realistic timeframes for review process
2. Analyse existing land management plans and strategies	2.1 Assess ecological and environmental trends and threats against the objectives of the plans and strategies 2.2 Identify and assess the effectiveness, relevance and impact of existing management plans relevant to the issue 2.3 Identify and prioritise gaps in management plans and strategies 2.4 Analyse management plans in consideration of the relevant historical, social, cultural, political and economic contexts in which they were developed 2.5 Inform persons contributing to the review of relevant enterprise requirements 2.6 Undertake consultation with stakeholders to gain support for the implementation of the reviewed plans and strategies 2.7 Identify and resolve stakeholder problems or issues with the plan
3. Modify land management plans and strategies	3.1 Modify plans and strategies, ensuring they are consistent with business plan and identified needs 3.2 Evaluate feedback from employees on existing management plans and strategies 3.3 Instruct staff in changes to management strategies and monitoring and recording processes 3.4 Submit proposed changes, according the organisational requirements, for approval 3.5 Include outcomes amendments from the consultative process 3.6 Ensure modified plans and strategies comply with relevant legislation
4. Implement modified land management plans and strategies	4.1 Make modifications to operational processes to obtain additional data or to monitor changes to conservation strategies and plans 4.2 Provide education and training to employees to ensure implementation is safe, effective and environmentally sustainable and that it meets biosecurity requirements 4.3 Provide education and information to stakeholders to promote implementation 4.4 Implement modifications in a timely manner to reflect the need for changes

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCBUS602A Review land management plans and strategies.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCNRM601 Review land management plans and strategies

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- determine mechanisms and criteria for reviewing management plans and strategies
- analyse statistical trends to determine changes occurring in land management plans and strategies beyond normal variations
- analyse existing management plans and strategies
- modify management plans and strategies using clear and concise language in a standardised format
- implement modified management plans and strategies within appropriate timeframes, using approved communication and education strategies
- undertake internal and external consultation appropriate to the review process
- undertake training needs analysis for staff on implementing new management plans and strategies

Knowledge Evidence

The candidate must demonstrate knowledge of:

- mechanisms and criteria for reviewing management plans and strategies
- trends and threats both natural and from human activity, to places of natural significance, including:
 - ecosystems including the interrelationship of geophysical, hydrological, biological and meteorological factors
 - normal and abnormal life cycles of the biodiversity
 - pollution sources and damage potential
- legislation under which enterprise operates

Assessment Conditions

Assessor must satisfy current standards for RTOs.

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