



Australian Government

AHCMDC301 Apply security regulatory requirements to work in the medicinal cannabis industry

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0.

Application

This unit of competency describes the skills and knowledge required to apply security and safety requirements in the medicinal cannabis industry. It requires the ability to identify and comply with workplace and regulatory employment obligations, apply security and safety procedures, and respond to security incidents or emergencies on a medicinal cannabis site.

The unit applies to individuals who are employed to perform a range of routine tasks on a medicinal cannabis cultivation and production site under the direction of a supervisor.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Medicinal Cannabis (MDC)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Comply with employment obligations	1.1 Identify workplace policies and procedures and regulatory requirements in relation to own work responsibilities in medicinal cannabis production processes 1.2 Identify employee obligations and risks around diversion to illicit use 1.3 Maintain suitability for employment according to workplace and

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	regulatory requirements
2. Comply with security and safety procedures	2.1 Apply security procedures across all access controls in relation to work responsibilities according to workplace procedures and regulatory requirements 2.2 Comply with inspections and entry restrictions 2.3 Complete and maintain the sign in/sign out register according to workplace procedures and regulatory requirements 2.4 Maintain confidentiality of cannabis site and operations according to workplace policy and regulatory requirements
3. Respond to security incidents or emergencies	3.1 Report breaches of unauthorised access and intruder suspects according to workplace reporting procedures 3.2 Respond to incidents or emergencies according to training and drills used in preparation for intrusion or emergencies 3.3 Contact appropriate police, security and/or emergency services according to supervisor instructions and workplace procedures 3.4 Support police, security and/or emergency services as requested 3.5 Complete incident reporting requirements according to workplace procedures
4. Comply with cannabis disposal and destruction regulatory requirements	4.1 Weigh and store, dispose of or destroy any parts of cannabis that is not to be manufactured into a medicinal product according to workplace procedures and regulatory requirements 4.2 Clean and sanitise equipment that has been in contact with cannabis to ensure residual cannabis is removed to prevent the risk of diversion 4.3 Record and report completion of disposal and destruction activities, including any discrepancies in recorded cannabis weights, according to workplace procedures and regulatory requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Interpret textual information from a range of sources to identify relevant and key information about employment obligations, workplace procedures and regulatory requirements
Writing	Use clear language and industry terminology to prepare simple records and reports in required format
Oral communication	Use clear language and industry terminology to report security breaches, incidents or emergencies, and completion of activities

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCMDC301 Apply security regulatory requirements to work in the medicinal cannabis industry	Not applicable	The unit has been created to address an emerging skill or task required by industry	Newly created

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCMDC301 Apply security regulatory requirements to work in the medicinal cannabis industry

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has complied with security regulatory requirements as an employee in the medicinal cannabis industry, including:

- identified and confirmed obligations as an employee of the medicinal cannabis organisation
- identified implications of diversion to illicit use
- entered and exited at least two site access points according to security procedures
- responded to at least two different simulated incidents or emergencies, including completing the required reports
- applied safe disposal or destruction procedures for cannabis waste on at least two occasions, including completing accurate records on disposal or destruction activities.
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Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- relevant government and local authorities with the responsibility for regulating the production of medicinal cannabis, and their purposes
- regulations and compliance with security of medicinal cannabis, including:
 - persons suitable for employment or engagement in a cannabis operation (Fit and Proper Person)
 - physical security of cannabis
 - reporting and dealing with loss or theft of cannabis
 - safe disposal or destruction of cannabis
- risk of diversion to illicit use
- employee responsibilities in maintaining personal safety, including cyber security

- security systems and procedures, and implications of divergence from procedures
- procedures for reporting and responding to security incidents or emergencies
- procedures for safe and secure disposal or destruction of any parts of cannabis not being manufactured into a medicinal product.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in a medicinal cannabis production site or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - sign in/sign out register
 - plant waste for disposal or destruction
 - equipment to be cleaned
- specifications:
 - employment obligations
 - workplace procedures relating to the security of medicinal cannabis, responding to security incidents or emergencies, and safe and secure disposal or destruction of cannabis.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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