



Australian Government

AHCLSK434 Manage horses for stock work

Release: 1

AHCLSK434 Manage horses for stock work

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Release 11.0.

Application

This unit of competency describes the skills and knowledge required to manage horses for stock work, including coordinating specialist services from veterinarians and farriers.

The unit applies to individuals, experienced in riding horses for stock work, who apply specialist skills and knowledge to manage horses for stock work. This includes applying and communicating non-routine technical solutions to predictable and unpredictable problems.

All work must be carried out to comply with workplace procedures, according to state/territory health and safety regulations, legislation and standards that apply to the workplace, and animal welfare legislation, regulations, standards and guidelines, and sustainability and biosecurity practices.

In addition to legal responsibilities, all units of competency dealing with animals in the AHC Agriculture, Horticulture and Conservation and Land Management Training Package have the requirements for animals to be handled humanely to minimise stress and discomfort.

No licensing or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

ACMEQU423 Manage selection of horse for handler, rider or driver

Unit Sector

Livestock (LSK)

Elements and Performance Criteria

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Manage horse condition and health	1.1 Develop and implement workplace procedures for maintaining health and welfare of horses in consultation with workplace staff

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
	1.2 Assess, report and document soundness and working condition of horses in the workplace 1.3 Ensure proper selection, use and maintenance of personal protective equipment (PPE) 1.4 Identify unsound or unhealthy horses and diagnose or establish reasons for their condition and seek veterinary advice where required 1.5 Administer treatment and implement management plan for unsound or unhealthy horses under supervisor or veterinary supervision, according to management plan 1.6 Record horse identification, treatments administered and management plan
2. Manage nutritional requirements of horses	2.1 Develop and implement feeding plans for workplace horses, taking into account daily and seasonal factors affecting nutritional requirements 2.2 Provide supplementary feeding programs for workplace horses to ensure they are in optimum physical condition and health for stock work 2.3 Identify potential nutritional problems and take preventative or corrective action through the use or withdrawal of supplementary feeding 2.4 Develop and implement work programs for workplace horses according to their condition and nutritional status
3. Supervise activities and tasks requiring the use of horses	3.1 Identify hazards and assess risks in the workplace, and implement control measures to manage risks while working with horses according to workplace health and safety procedures and biosecurity 3.2 Match horses to rider according to ability and suitability for tasks 3.3 Schedule and communicate tasks to staff 3.4 Coordinate and supervise tasks according to workplace requirements 3.5 Coordinate education of horses by contractors or staff, and provide supervision to ensure that horses and personnel work according to workplace requirements 3.6 Organise stock training for inexperienced horses by a horse trainer 3.7 Maintain respectful communication with workplace staff and contractors

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
	3.8 Monitor and record outcomes of activities and tasks according to workplace requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Identify and interpret textual and numerical information from a range of sources to identify relevant and key information about stock work activities and confirm work requirements
Writing	Use clear language, accurate industry terminology and logical structure to prepare, record and report work outcomes of activities and tasks
Oral communication	- Use clear language to provide clear, sequenced instructions and respond to queries using terminology and concepts appropriate for the audience - Respond to questions, clarify information and seek advice
Numeracy	Calculate quantities of resources and costs associated with horse health and feed programs

Unit Mapping Information

Code and title current release	Code and title previous release	Comments	Equivalence status
AHCLSK434 Manage horses for stock work	AHCLSK419 Manage horses for stock work	Minor changes to application Updated pre-requisite unit Minor changes to elements and performance criteria Foundation skills updated	Equivalent

		Assessment requirements updated	
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Links

Companion Volumes, including Implementation Guides, are available at VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCLSK434 Manage horses for stock work

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has demonstrated management of at least two staff members and two horses undertaking stock work on a property, and has:

- developed and implemented management plans for the condition and health of horses in the workplace
- monitored and managed the health and welfare of horses and developed feeding plans for horses in the workplace
- developed work programs for horses in the workplace
- matched horse type and experience to rider and task
- supervised and coordinated activities and tasks requiring the use of horses in the workplace, and monitored the outcomes
- managed the provision of training for inexperienced horses
- identified and treated ill or injured horses and consulted with veterinarians
- coordinated the horse work of other property personnel such as horse trainers, veterinarians, farriers and other farm staff
- communicated task requirements to staff and arrangements for training of horses to staff and contractors
- implemented relevant workplace health and safety and environment and biosecurity legislation, regulations and workplace procedures
- implemented relevant animal welfare policies and practices for managing horses for stock work.

Knowledge Evidence

An individual must be able to demonstrate knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- workplace requirements applicable to health and safety in the workplace for managing horses for stock work, including appropriate use of personal protective equipment (PPE)

- environment and biosecurity legislation and regulations and workplace practices relevant to managing horses for stock work
- industry and workplace policies, procedures and guidelines relevant to the job role
- feeding plan and work program for individual horses in the workplace
- care, husbandry and management procedures for horses
- signs of health, anatomy, physiology and behaviour of the horse
- signs of ill health in horses and management strategies for common illnesses
- strategies for and management of breaking in of horses and training inexperienced horses
- use of horses for workplace operations
- strategies for effective communication in the workplace
- strategies for effective supervision and management of staff in the workplace
- animal welfare practices relevant to managing horses for stock work.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - various horses used in livestock work assessed as suitable for the experience and skill of the individual
 - appropriate tack for individual, horse and stock work activity
 - PPE applicable to managing horses for stock work
- specifications:
 - work instructions and workplace procedures applicable to managing horses for stock work
 - workplace and industry information applicable to managing horses for stock work
 - workplace requirements applicable to health and safety in the workplace for managing horses for stock work
 - environment and biosecurity legislation and regulations and workplace practices applicable to managing horses for stock work
 - legislation, regulations, standards, guidelines and procedures for animal welfare applicable to managing horses for stock work
- relationships:
 - staff, management and specialists
- time frames:
 - according to job requirements.

Training and assessment strategies must show evidence of the use of guidance provided in the Companion Volume: User Guide: Safety in Equine Training.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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