



Australian Government

AHCLSK426 Oversee animal marking operations

Release: 1

AHCLSK426 Oversee animal marking operations

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Release 11.0.

Application

This unit of competency describes the skills and knowledge required to oversee animal marking operations.

The unit applies to individuals who apply specialist skills and knowledge to oversee animal marking operations. This includes applying and communicating non-routine technical solutions to predictable and unpredictable problems.

All work must be carried out to comply with workplace procedures, according to state/territory health and safety regulations, legislation and standards that apply to the workplace, and animal welfare legislation, regulations, standards and guidelines, and sustainability and biosecurity practices.

In addition to legal responsibilities, all units of competency dealing with animals in the AHC Agriculture, Horticulture and Conservation and Land Management Training Package have the requirements for animals to be handled humanely to minimise stress and discomfort.

This unit applies to livestock producers and those with supervisory responsibilities within livestock production workplaces.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Livestock (LSK)

Elements and Performance Criteria

Elements	Performance Criteria
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Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Prepare marking plan	1.1 Obtain and clarify marking operations information and instructions 1.2 Coordinate timing of marking and calendar of operations to minimise animal growth checks 1.3 Determine animal groupings, marking operations and sequencing 1.4 Assess and determine resource requirements according to workplace budgetary constraints 1.5 Prepare marking plan that maintains sufficient flexibility to adapt to changes during marking operations
2. Coordinate and arrange resources	2.1 Organise locations for undertaking marking operations and facilities according to marking schedule requirements 2.2 Arrange equipment, materials and health treatments on site 2.3 Confirm staff and brief them on safety, task and operational requirements 2.4 Identify hazards and assess risks in the workplace, and implement control measures to manage risks according to workplace health and safety procedures 2.5 Time and supervise marking operations to ensure mismothering is minimised and animal welfare requirements are met
3. Monitor marking operation	3.1 Monitor implementation of marking plan for efficiency and effectiveness in terms of achieving workplace objectives and animal welfare requirements 3.2 Monitor condition and health status of animals, take appropriate action to rectify risks to animal welfare, and report abnormalities where necessary 3.3 Maintain effective worksite communication to ensure efficient workflow and to address problems 3.4 Document data with regard to operational processes and outcomes for continual assessment and management planning

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Identify and interpret textual and numerical information from a range of sources to identify relevant and key information about animal marking and calendar of operations requirements
Writing	Use clear language, accurate industry terminology and logical structure to prepare, record and report animal marking operations, processes and outcomes
Oral communication	- Use collaborative and inclusive language and techniques including active listening, questioning and reading of verbal or non-verbal signals to convey and clarify procedural information, confirm work team understanding and compliance with specified procedures and eliciting information from staff - Respond to questions, clarify information and seek advice

Unit Mapping Information

Code and title current release	Code and title previous release	Comments	Equivalence status
AHCLSK426 Oversee animal marking operations	AHCLSK406 Oversee animal marking operations	Minor changes to application Minor changes to elements and performance criteria Foundation skills added Assessment requirements updated	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCLSK426 Oversee animal marking operations

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has overseen animal marking operations on at least one occasion, and has:

- planned, costed and scheduled resource requirements
- prepared and implemented a work plan for marking
- prioritised and scheduled marking operations
- determined and allocated staff roles and responsibilities
- monitored the health and wellbeing of animals during and after marking
- managed staff and operations and established and monitored performance targets
- documented and prepared plans and reports for staff and management
- implemented relevant workplace health and safety legislation, regulations and workplace procedures
- implemented and monitored relevant animal welfare policies and practices for overseeing animal marking operations.

Knowledge Evidence

An individual must be able to demonstrate knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- workplace requirements applicable to health and safety in the workplace for overseeing animal marking operations
- principles and practices for overseeing animal marking operations, including:
 - management processes and procedures
 - cost analysis techniques
 - procedures for planning and developing marking plans
 - marking and production plans

- codes of practice with regard to animal marking and animal health and welfare requirements
- use of veterinary medicines and their administration
- animal marking methods and procedures
- animal welfare requirements relevant to animal marking operations
- animal behaviour and nutritional requirements.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - work instructions and workplace procedures applicable to overseeing animal marking operations
 - equipment, materials and health treatments applicable to overseeing animal marking operations
 - livestock
- specifications:
 - workplace requirements applicable to health and safety in the workplace for overseeing animal marking operations
 - legislation, regulations, standards, guidelines and procedures for animal welfare applicable to overseeing animal marking operations
- relationships:
 - staff
- time frames:
 - according to job requirements.

Assessment of this unit must be conducted on live animals.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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