



Australian Government

AHCLSK424 Implement and monitor animal welfare programs

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Release 11.0.

Application

This unit of competency describes the skills and knowledge required to implement and monitor animal welfare programs.

The unit applies to individuals who apply specialist skills and knowledge to implement and monitor animal welfare programs. This includes applying and communicating non-routine technical solutions to predictable and unpredictable problems.

All work must be carried out to comply with workplace procedures, according to state/territory health and safety regulations, legislation and standards that apply to the workplace, and animal welfare legislation, regulations, standards and guidelines, and sustainability and biosecurity practices.

In addition to legal responsibilities, all units of competency dealing with animals in the AHC Agriculture, Horticulture and Conservation and Land Management Training Package have the requirements for animals to be handled humanely to minimise stress and discomfort.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Livestock (LSK)

Elements and Performance Criteria

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Provide information	1.1 Explain the relevant provisions of animal welfare regulations and

Elements	Performance Criteria
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about animal welfare to the team	standards to the work group 1.2 Provide information on workplace animal welfare policies, procedures and programs 1.3 Provide information about identified animal welfare requirements to the group and individuals in a broad workplace context and in the context of individual job roles
2. Facilitate the participation of workers in animal welfare compliance	2.1 Implement and monitor workplace animal welfare procedures 2.2 Explain procedures for reporting animal welfare concerns, grievances and complaints to workers 2.3 Describe action that will be taken to address concerns, grievances and complaints 2.4 Manage and resolve animal welfare concerns, grievances and complaints according to workplace procedures, or refer to the appropriate personnel where necessary
3. Implement and monitor workplace animal welfare procedures	3.1 Report existing and potential animal welfare concerns, and take action to address these concerns according to workplace procedures 3.2 Maintain records of animal welfare concerns, grievances and complaints, and actions taken according to workplace procedures 3.3 Monitor implementation of workplace animal welfare procedures
4. Implement workplace procedures for dealing with animal welfare emergencies	4.1 Implement workplace procedures for dealing with animal welfare emergencies 4.2 Record and report animal welfare emergencies to workplace management or relevant authorities 4.3 Implement measures to prevent recurrence and minimise risk of animal welfare emergencies
5. Implement and monitor workplace procedures for providing animal welfare training	5.1 Identify animal welfare induction and training needs 5.2 Implement both on and off-the-job animal welfare induction and training for work group
6. Implement and monitor workplace procedures for maintaining animal welfare records	6.1 Implement and monitor procedures to maintain animal welfare records 6.2 Use aggregate information from animal welfare records to implement animal welfare programs

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Identify and interpret textual and numerical information from a range of sources to identify relevant and key information about animal welfare program activities and requirements
Writing	- Use clear language, accurate industry terminology and logical structure to prepare and record animal welfare program procedures - Document, record and report animal welfare program outcomes, including compliance, grievances, complaints and corrective actions taken
Oral communication	- Use collaborative and inclusive language and techniques including active listening, questioning and reading of verbal or non-verbal signals to convey and clarify procedural information, confirm work team understanding and compliance with specified procedures and eliciting information from workers - Respond to questions, clarify information and seek advice

Unit Mapping Information

Code and title current release	Code and title previous release	Comments	Equivalence status
AHCLSK424 Implement and monitor animal welfare programs	AHCLSK404 Implement and monitor animal welfare programs	Minor changes to application Minor changes to elements and performance criteria Foundation skills added Assessment requirements updated	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCLSK424 Implement and monitor animal welfare programs

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has implemented and monitored an animal welfare program on at least one occasion, and has:

- provided information about animal welfare to the work group and individuals in the workplace
- facilitated the participation of workers in animal welfare compliance
- implemented and monitored workplace procedures for animal welfare
- implemented workplace procedures for animal welfare emergencies
- implemented and monitored staff training in animal welfare
- maintained animal welfare records
- implemented animal welfare requirements and practices.

Knowledge Evidence

An individual must be able to demonstrate knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- workplace requirements applicable to health and safety in the workplace for implementing and monitoring animal welfare programs
- environment and biosecurity legislation and regulations and workplace practices relevant to implementing and monitoring animal welfare programs
- relevant animal welfare legislation, regulations, standards and guidelines, including:
 - Australian Animal Welfare Strategy
 - Animal Welfare Act or Prevention of Cruelty to Animals Act or specific state or territory equivalent
- Australian Standards specific to the livestock or industry sector
- industry requirements and standards for animal welfare for the animal species
- animal welfare emergency procedures for:

- animal disease or injury
- damage to facilities where animals are housed
- animals that have escaped from the normal control of the workplace
- road accidents when moving and transporting animals
- inclement weather, including flooding, strong wind, lightning, storm and extreme temperatures
- fire
- power failure
- water or feed failure or contamination
- need for animal welfare in the workplace
- requirements for ensuring the welfare of livestock
- workplace policies, procedures, guidelines and standard operating procedures relating to animal welfare.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - work instructions and workplace procedures applicable to implementing and monitoring animal welfare programs
 - livestock
- specifications:
 - workplace requirements applicable to health and safety in the workplace for implementing and monitoring animal welfare programs
 - environment and biosecurity legislation and regulations and workplace practices applicable to implementing and monitoring animal welfare programs
 - Australian Animal Welfare Strategy
 - Animal Welfare Act or Prevention of Cruelty to Animals Act or specific State or Territory equivalent
 - Australian Standards specific to the livestock or industry sector applicable to implementing and monitoring animal welfare programs
 - legislation, regulations, standards, guidelines and workplace policies, procedures guidelines and standard operating procedures relating to animal welfare applicable to implementing and monitoring animal welfare programs
- relationships:
 - work team, management or relevant authorities
- time frames:
 - according to job requirements.

Assessment of this unit must be conducted on live animals.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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