



Australian Government

AHCLSK419 Manage horses for stock work

Release: 1

AHCLSK419 Manage horses for stock work

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 2.0

Application

This unit of competency describes the skills and knowledge required to manage horses for stock work, including coordinating specialist services from veterinarians and farriers.

The unit applies to individuals, experienced in riding horses for stock work, who take responsibility for their own work and for the quality of the work of others within known parameters. They use discretion and judgement in the selection, allocation and use of available resources, and provide and communicate solutions to a range of predictable and sometimes unpredictable problems.

No occupational licensing or certification requirements apply to this unit at the time of publication.

Work health and safety and animal welfare legislation relevant to interacting with horses applies to workers in this industry. Requirements vary between industry sectors and state/territory jurisdictions. Users are advised to check with the relevant authority for specific requirements.

Pre-requisite Unit

The prerequisite unit of competency for this unit is:

- ACMEQU406 Manage selection of horse for new or inexperienced handler, rider or driver

Unit Sector

Livestock (LSK)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Manage horse condition and	1.1 Develop and implement workplace procedures for

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health	maintaining health and welfare of horses in consultation with workplace staff 1.2 Assess, report and document soundness and working condition of horses in the workplace 1.3 Ensure proper selection, use and maintenance of appropriate personal protective equipment (PPE) 1.4 Identify unsound or unhealthy horses and diagnose or establish reasons for their condition, such as seeking veterinary advice where required 1.5 Administer treatment and implement management plan for unsound or unhealthy horses under supervisor or veterinary supervision, according to plan 1.6 Keep accurate records of horse identification, treatments administered and management plans
2. Manage nutritional requirements of horses	2.1 Develop and implement feeding plans for horses in the workplace, taking into account daily and seasonal factors affecting nutritional requirements 2.2 Provide supplementary feeding programs to workplace horses to ensure they are in optimum physical condition and health for stock work 2.3 Identify potential nutritional problems and take preventative or corrective action through the use or withdrawal of supplementary feeding 2.4 Develop and implement work programs for horses according to their condition and nutritional status
3. Supervise activities and tasks requiring the use of horses for workplace personnel	3.1 Conduct risk assessments for activities and tasks requiring the use of horses, and implement and monitor the measures to control these risks 3.2 Match horses in workplace to personnel by rider ability and suitability for tasks 3.3 Schedule tasks requiring the use of horses, and communicate details to appropriate staff 3.4 Coordinate tasks requiring the use of horses, and provide supervision to ensure that horses and personnel work within industry and workplace requirements 3.5 Coordinate breaking-in of horses by contractors or

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	staff, and provide supervision to ensure that horses and personnel work within industry and workplace requirements 3.6 Provide inexperienced horses with stock training by experienced riders 3.7 Maintain regular communication with workplace staff and contractors to ensure smooth operation 3.8 Monitor outcomes of activities and tasks requiring the use of horses, and record in line with workplace requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Interpret and check accuracy of textual and numerical information from a range of sources to determine and confirm work requirements
Writing	Record and report specific information using workplace formats, and revise and update documentation based on outcomes of action
Numeracy	Calculate quantities of resources and costs associated with horse health and feed programs
Oral communication	Provide clear, sequenced instructions and respond to queries using terminology and concepts appropriate for the audience
Navigate the world of work	- Work independently and collectively within broad parameters, taking responsibility for plans, decisions and outcomes relating to work area - Know own obligations and responsibilities relating to regulatory and industry requirements for due diligence and safety of staff and horses
Interact with others	Follow accepted industry practices and protocols for working collaboratively with management and organising specialist services from veterinarians and farriers
Get the work done	Plan, implement and coordinate multiple work tasks to achieve

Skill	Description
	effective and efficient management of horses for stock work

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCLSK419 Manage horses for stock work	AHCLSK417 Manage horses for stock work	Changes and additions to clarify safety requirement Addition of foundation skills descriptions Addition of prerequisite unit Additions to performance evidence requirements	No equivalent unit

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCLSK419 Manage horses for stock work

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Performance Evidence

An individual demonstrating competency in this unit must satisfy all of the elements and performance criteria of this unit.

There must be evidence that the individual has demonstrated management of at least two horses and two workers undertaking stock work on a property, including:

- developing and implementing management plans for the condition and health of horses in the workplace
- monitoring and managing the health and welfare of horses and developing feeding plans for horses in the workplace
- developing work programs for horses in the workplace
- matching horse type and experience to rider and task
- supervising and coordinating activities and tasks requiring the use of horses in the workplace, and monitoring the outcomes
- managing the provision of training for inexperienced horses
- identifying and treating ill or injured horses and consulting with veterinarians
- coordinating the horse work of other property personnel such as horse breakers, veterinarians, farriers and other farm staff
- communicating task requirements to staff and arrangements for breaking-in of horses to staff and contractors
- observing, identifying and reacting appropriately to environmental implications and work health and safety hazards
- applying relevant animal welfare and biosecurity requirements to managing horses.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- key requirements of work health and safety and animal welfare regulations and codes of practice relevant to working and interacting with horses

- key requirements of biosecurity and environment sustainability requirements relevant to working and managing horses
- industry and workplace policies, procedures and guidelines relevant to the job role
- feeding plan and work program for individual horses in the workplace
- care, husbandry and management procedures for horses
- signs of health, anatomy, physiology and behaviour of the horse
- signs of ill health in horses and management strategies for common illnesses
- strategies for and management of breaking in of horses and training inexperienced horses
- use of horses for workplace operations
- strategies for effective communication in the workplace
- strategies for effective supervision and management of staff in the workplace.

Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
 - a workplace or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - various horses used in livestock work assessed as suitable for the experience and skill of the individual
 - appropriate tack for individual, horse and stock work activity
 - personal protective equipment (PPE) correctly fitted and applicable to activity for individual
- specifications:
 - work instructions and workplace procedures relating to managing horses
 - access to legislation and industry information related to managing horses
- relationships with others:
 - management and specialists to interact with regarding the management of horses
 - staff to coordinate and match to horse suitability.

Training and assessment strategies must show evidence of the use of guidance provided in the *Companion Volume: User Guide: Safety in Equine Training*.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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