



Australian Government

AHCLSK404 Implement and monitor animal welfare programs

Release: 1

AHCLSK404 Implement and monitor animal welfare programs

Modification History

Release Number	TP Version	Comments
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to implement and monitor animal welfare programs.

All work must be carried out to comply with workplace procedures, work health and safety, animal welfare and biosecurity legislation and codes of practice and sustainability practices.

This unit applies to individuals who take responsibility for their own work and for the quality of the work of others within known parameters. They may provide direction to others, and use discretion and judgement in the selection, allocation and use of available resources. They provide and communicate solutions to a range of predictable and sometimes unpredictable problems.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Livestock (LSK)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.

Element	Performance criteria
1. Provide information about animal welfare to the team	1.1 Explain the relevant provisions of animal welfare regulations and codes of practice to the work group 1.2 Provide information on workplace animal welfare policies, procedures and programs in a readily accessible manner 1.3 Provide information about identified animal welfare requirements to the group and individuals in a broad workplace context and in the context of the individuals' job roles
2. Facilitate the participation of workers in animal welfare compliance	2.1 Implement and monitor workplace procedures for compliance with animal welfare procedures 2.2 Explain procedures for reporting animal welfare concerns, grievances and complaints to workers, and action that will be taken to address these concerns, grievances and complaints 2.3 Manage and resolve animal welfare concerns, grievances and complaints according to workplace procedures, or refer to the appropriate personnel where necessary
3. Implement and monitor workplace animal welfare procedures	3.1 Report existing and potential animal welfare concerns, and take action to address these concerns according to workplace procedures 3.2 Maintain detailed records of animal welfare concerns, grievances and complaints, and actions taken 3.3 Monitor implementation of workplace animal welfare procedures to ensure ongoing adherence to and effectiveness of these procedures
4. Implement workplace procedures for dealing with animal welfare emergencies	4.1 Implement workplace procedures for dealing with animal welfare emergencies 4.2 Record and report animal welfare emergencies to workplace management or relevant authorities 4.3 Implement measures to prevent recurrence and minimise risk of animal welfare emergencies
5. Implement and monitor workplace procedures for providing animal welfare training	5.1 Identify animal welfare induction and training needs 5.2 Implement both on and off-the-job animal welfare induction and training for work group

Element	Performance criteria
6. Implement and monitor workplace procedures for maintaining animal welfare records	6.1 Implement and monitor procedures to maintain animal welfare records 6.2 Use aggregate information from animal welfare records to implement animal welfare programs

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCLSK404A Implement and monitor animal welfare programs

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCLSK404 Implement and monitor animal welfare programs

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- provide information about animal welfare to the work group and individuals in the workplace
- facilitate the participation of workers in animal welfare compliance
- implement and monitor workplace procedures for animal welfare
- implement workplace procedures for animal welfare emergencies
- implement and monitor staff training in animal welfare
- maintain animal welfare records
- implement relevant work health safety animal welfare and biosecurity requirements and practices

Knowledge Evidence

The candidate must demonstrate knowledge of:

- relevant animal welfare legislation, regulations, codes of practice and guidelines including:
 - Australian Animal Welfare Strategy
 - Animal Welfare Act or Prevention of Cruelty to Animals Act or equivalent specific to the State or Territory
 - Australian Standards and Model Codes of Practice specific to the livestock or industry sector
- industry requirements and standards for animal welfare for the animal species
- animal welfare emergencies procedures for:
 - animal disease or injury
 - damage to facilities where animals are housed
 - animals which have escaped from the normal control of the workplace

- road accidents when moving and transporting animals
- inclement weather - flooding, strong wind, lightning, storm, extreme temperatures
- fire
- power failure
- water or feed failure or contamination
- need for animal welfare in the workplace
- requirements for ensuring the welfare of livestock described in the relevant codes of practice
- workplace policies, procedures, guidelines and standard operating procedures relating to animal welfare
- relevant work health safety animal welfare and biosecurity requirements and practices in the context of animal welfare

Assessment Conditions

Competency is to be assessed in the workplace and/or a simulated environment that accurately reflects performance in a real workplace setting.

Assessors must satisfy current standards for RTOs.

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