



Australian Government

AHCLPW408 Implement land and sea management practices

Release: 1

AHCLPW408 Implement land and sea management practices

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0.

Application

This unit of competency describes the skills and knowledge required to implement sustainable land and sea management practices for both Indigenous and non-Indigenous cultural landscapes for a given area according management plans and strategies, community guidelines and cultural protocols

The unit applies to individuals who are responsible for implementing management plans for conservation and land management work, and who apply specialist skills to provide solutions to technical and unpredictable problems. They work autonomously, instruct, and monitor the work of others within a team. They use discretion and judgment in the selection, allocation and use of available resources.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Lands, Parks and Wildlife (LPW)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Determine Indigenous land and sea management practices	1.1 Identify and follow cultural protocols when discussing and evaluating Indigenous land and sea management practices 1.2 Review Indigenous land and sea management plans and priorities 1.3 Determine Indigenous practices for a specified area

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	1.4 Determine resources for Indigenous management practices for a specific area or practice 1.5 Seek advice and direction for Indigenous land and sea management practices 1.6 Determine cultural protocols and customs relating to confidentiality of Indigenous land and sea management practices
2. Determine non-Indigenous land and sea management practices	2.1 Identify legislative, workplace and best practice parameters governing non-Indigenous land and sea management practices 2.2 Review non-Indigenous land and sea management plans and priorities 2.3 Determine non-Indigenous practices for a specified area 2.4 Define resources for non-Indigenous land and sea management practices 2.5 Seek advice and direction for non-Indigenous land and sea management practices
3. Develop approach to implementation of land and sea management practices	3.1 Contrast and compare Indigenous and non-Indigenous land management practices 3.2 Develop options for land and sea management practices based on comparison 3.3 Consult with stakeholders to confirm preferred options 3.4 Prepare staging strategy for preferred option within budget 3.5 Consult stakeholders of specified area in setting priorities for management work and practices
4. Undertake land and sea management practices	4.1 Undertake land and sea management practices according to agreed approach 4.2 Undertake work according to workplace procedures, industry standards, community expectations and workplace health and safety policies and procedures 4.3 Follow and respect cultural customs and protocols 4.4 Ensure practices are carried out by authorised personnel

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Oral Communication	Negotiate and confirm stakeholder needs using collaborative, inclusive and culturally appropriate techniques, including active listening and questioning and reading of verbal and non-verbal signals

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCLPW408 Implement land and sea management practices	AHCLPW402 Implement land and sea management practices	Change to Application Minor changes and consolidated Performance Criteria for clarity and brevity Updated Performance Evidence, Knowledge Evidence and Assessment Conditions	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCLPW408 Implement land and sea management practices

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has, on at least one occasion, reviewed Indigenous and non-Indigenous land and sea management practices and determined and implemented an approach.

There must also be evidence that the individual has:

- consulted with key Indigenous and non-Indigenous stakeholders to determine land and sea management practices
- developed preferred options for land and sea management practices
- implemented land and sea management practices according to agreed approach and cultural customs and protocols
- applied workplace health and safety practices.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- cultural protocols of local Indigenous communities that relate to land and sea management activities, including:
 - cultural privacy, secrecy and confidentiality
 - land and sea rights and ownership
 - sacred and significant cultural sites
 - Indigenous artefacts
- Indigenous land and sea management practices
- non-Indigenous land and sea management practices
- planning and prioritising work activities, including:
 - sequencing and staging works
 - working within a budget

- resource requirements for land management practices, including:
 - human
 - technology
 - budget and financial constraints
 - equipment
 - materials
- strategies for implementing land and sea management practices
- workplace health and safety, environmental legislation and codes of practice.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in a natural land and sea environment, or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - resources relevant to the land and sea management strategy
- specifications:
 - specific workplace documents such as policies, procedures, processes, forms
 - workplace plans and priorities for land and sea management
 - legislation/codes of practice
- relationships:
 - Indigenous and non-Indigenous stakeholders.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>