



Australian Government

AHCILM505 Map relationship of business enterprise to culture and Country

Release: 1

AHCILM505 Map relationship of business enterprise to culture and Country

Modification History

Release Number	TP Version	Comments
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to map the relationship of business enterprises to culture and Country.

This unit applies to individuals who work autonomously and apply judgement and defined responsibility in known or changing contexts and within broad but established parameters.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Indigenous Land Management (ILM)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Establish reasons for entering or establishing business	1.1 Describe the reasons and goals for entering or establishing business 1.2 Map the relationship between culture and the reasons for entering or establishing business 1.3 Explain the business activity as it relates to the structure of Community or family grouping 1.4 Explain the business activity as it relates to Country
2. Interpret the legal parameters of the	2.1 Define the organisational structure

Element	Performance criteria
business enterprise	2.2 Identify the legal basis and appropriate documentation for the structure 2.3 Review the documentation 2.4 Analyse the powers and authorities of the business 2.5 Describe the legal limitations and requirements
3. Investigate the roles of key positions in the enterprise and Community	3.1 Identify and list titles of key positions in the enterprise and Community 3.2 Summarise the duties of these positions 3.3 Outline the source of power or responsibility for these positions 3.4 Describe the limitations of the duties and decisions that may be made by these positions 3.5 Analyse the role of these positions in terms of the structure of the Community or family grouping 3.6 Analyse the role of these positions in the relationship to Country
4. Evaluate the decision making process as it relates to the enterprise and Community	4.1 Describe the decision making process required to be followed in the enterprise and Community 4.2 Identify the responsibilities of each position in this decision-making process 4.3 Describe decisions that have been made using this process 4.4 Evaluate the effectiveness of the decision making process 4.5 Explain the dynamics of the processes in making these decisions 4.6 Make recommendations as to how this process can be improved

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCILM505A Map relationship of business enterprise to culture and country.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCILM505 Map relationship of business enterprise to culture and Country

Modification History

Release Number	TP Version	Comments
1	AHCv1.0	Initial release

Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- describe the goals and activities of the enterprise
- define the legal parameters of the business organisation
- analyse the positions and power relationships for decision making within an Indigenous Community
- relate Indigenous Community and business roles to the concept of Country
- make recommendations to support the concept and implementation of Indigenous management principles

Knowledge Evidence

The candidate must demonstrate knowledge of:

- national, state and local legislation that relates to business operations
- legal aspects of business structures
- constitutions and other corporate documentation
- organisational structures theories
- decision-making processes
- Community structure and protocols that impact on business operations and decision making

Assessment Conditions

Assessment must comply with Community protocols and be supported by Elders and Custodians of Country.

Assessors must satisfy current standards for RTOs.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>