



Australian Government

AHCILM401 Protect places of cultural significance

Release: 1

AHCILM401 Protect places of cultural significance

Modification History

Release Number	TP Version	Comments
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to protect places of cultural significance.

This unit applies to those whose work includes protecting Indigenous peoples' places of culture in co-operation with stakeholders and protecting places of cultural significance with reference to Indigenous Communities or line management. A high level of cultural awareness and the need to observe cultural protocols are important in parts of the process.

This unit applies to individuals who demonstrate autonomy, judgement and limited responsibility for others in known or changing contexts.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Indigenous Land Management (ILM)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Communicate with stakeholders	1.1 Develop working relationships with stakeholders that assist in the management of culturally significant places 1.2 Develop communication approaches that accommodate cultural views and observe cultural protocols 1.3 Obtain views on the way in which the cultural significance and resources can be conserved and used

Element	Performance criteria
	1.4 Convey views obtained into enterprise and park or reserve planning process
2. Conserve significance	2.1 Use enterprise conservation policies and plans with stakeholder views to plan ongoing conservation actions 2.2 Develop and implement operational activities to implement the conservation strategies and plans in a culturally sensitive manner 2.3 Organise staff to implement conservation actions that minimise deterioration and damage 2.4 Supervise staff during restoration projects 2.5 Obtain resources for conservation and restoration activities 2.6 Make submissions to the enterprise budget process for funds to implement the conservation and restoration activities
3. Manage incident	3.1 Develop operational plans to manage incidents consistent with plan of management and risk management analysis 3.2 Assign staff responsibilities to manage types of incidents 3.3 Obtain and maintain equipment and supplies to enable effective response to incidents 3.4 Train staff in the management of the types of incidents for which they have an involvement, including related work health and safety and environmental sustainability policies and procedures 3.5 Make submissions to the enterprise budget process for funds to support the incident management activities

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCILM401A Protect places of cultural significance.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCILM401 Protect places of cultural significance

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- develop working relationships with stakeholders in cultural sites
- canvass views in a culturally sensitive way to determine the heritage value and preservation issues of a cultural site
- observe cultural protocols in dealing with stakeholders and land managers
- develop action and emergency plans to mitigate and manage the risk of damaging incidents or loss of heritage value
- document the submissions to implement conservation and restoration activities and support the incident management activities
- supervise staff in performing restoration and conservation activities
- include work health and safety procedures in operational plans and training to manage incidents
- ensure plans include environmentally sustainability practices

Knowledge Evidence

The candidate must demonstrate knowledge of:

- enterprise policies and procedures for conservation of places of cultural significance
- operational activities engaged for conservation, restoration and risk management
- Indigenous protocols, consultation processes and networks
- budgetary and financial approval processes

Assessment Conditions

Assessment must comply with Community protocols and be supported by Elders and Custodians of Country.

Assessors must satisfy current standards for RTOs.

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