



Australian Government

AHCCSW311 Maintain an Aboriginal and/or Torres Strait Islander cultural site

Release: 1

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Modification History

Release	Comments
Release 1	This version released with Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Application

This unit of competency describes the skills and knowledge required to maintain Aboriginal and/or Torres Strait Islander cultural sites.

This unit applies to those working on Country in cultural landscapes and with cultural sites and objects. Cultural landscapes and on Country refer to the land, waterways and the sea.

The unit applies to working with lore/law men or women, either as an autonomous sites worker or under the appropriate supervision and Cultural Authority of Traditional Owners or Elders for specific Country. This unit is also applicable to the work of repatriation workers, archaeologists and anthropologists. An explanation of the differences between lore and law and why both are important is available in the Implementation Guide.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols

Unit Sector

Cultural Sites Work (CSW)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Assess maintenance work requirements and relevant cultural	1.1 Identify and consult appropriate Cultural Authorities according to Aboriginal and/or Torres Strait Islander cultural protocols 1.2 Obtain approval and permits from relevant Traditional Owners for

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
protocols	work to be carried out and access to cultural site and materials 1.3 Access records of assessment of significance incorporated into strategies and plans for area and site 1.4 Investigate and document previous works that may be causing damage to culturally significant sites or assets, if applicable 1.5 Determine appropriate action to be taken to rectify damage to cultural site, if applicable 1.6 Collect and record information on environmental systems and procedures 1.7 Identify machinery, tools, equipment and materials to carry out maintenance works 1.8 Identify traditional Aboriginal and/or Torres Strait Islander or modern repair and maintenance techniques, if applicable
2. Prepare for maintenance	2.1 Organise machinery, equipment and materials to carry out maintenance works, and undertake pre-maintenance checks 2.2 Prepare and assemble safety equipment and materials 2.3 Identify and record safety hazards and apply safe work policies and procedures for all maintenance work
3. Maintain condition of cultural site	3.1 Undertake maintenance work according to organisational procedures and Aboriginal and/or Torres Strait Islander cultural protocols 3.2 Confirm maintenance work meets environmental sustainability requirements 3.3 Apply and communicate continuous improvement strategies relevant to own area of responsibility 3.4 Support team members to identify possible areas for continuous improvement practices 3.5 Report evidence of deterioration and wear to Traditional Owners, and supervisor 3.6 Record maintenance work according to Aboriginal and/or Torres Strait Islander cultural protocols and approvals 3.7 Clean site on completion of maintenance works according to Aboriginal and/or Torres Strait Islander cultural protocols and supervisor's instructions

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
4. Protect cultural site	4.1 Report any breach of cultural protocols, legislation or organisation regulations to Traditional Owners, and supervisor 4.2 Maintain protective barriers and signs according to organisation procedures and Aboriginal and/or Torres Strait Islander cultural practices and protocols 4.3 Provide information to employees and contractors to ensure significance of cultural site is maintained 4.4 Ensure materials, equipment and tools are removed safely from cultural site at completion of work 4.5 Protect and maintain cultural site according to environmental sustainability processes

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Interpret key information from a range of sources
Oral communication	Use culturally appropriate verbal and non-verbal communication

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCCSW311 Maintain an Aboriginal and/or Torres Strait Islander cultural site	AHCASW312 Maintain an Aboriginal cultural site	Title change Application updated Elements and Performance Criteria revised for clarity Foundation Skills added	Not equivalent

Code and title current version	Code and title previous version	Comments	Equivalence status
		Performance Evidence, Knowledge Evidence and Assessment Conditions updated	

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCCSW311 Maintain an Aboriginal and/or Torres Strait Islander cultural site

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has maintained an Aboriginal and/or Torres Strait Islander cultural site at least once and has:

- identified appropriate Cultural Authorities for a local Community, or a cultural site
- consulted with appropriate Cultural Authorities and obtained free, prior and informed consent for works and access of specific persons
- assessed the level of work required to maintain the cultural site
- carried out maintenance activities in accordance with organisational, environmental sustainability and Aboriginal and/or Torres Strait Islander cultural requirements
- reported deterioration or damage to the cultural site according to Community protocols and organisation requirements
- reported incidents of breaches of legislation, including vandalism
- determined the cultural rights and responsibilities when using Community knowledge, information and material
- applied work health and safety practices in the context of own work
- ensured sustainability practices are applied by all workers and contractors on site to minimise environmental degradation and deterioration of site.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- workplace health and safety requirements and responsibilities of own role
- sustainable environmental practices applicable to maintaining site
- key principles of free, prior and informed consent
- traditional and modern techniques of site protection appropriate to the site
- range of maintenance works undertaken on cultural sites
- procedures for reporting incidents, deterioration or damage to cultural site

- site recording systems used by the organisation or Community
- relevant workplace procedures and processes for maintaining an Aboriginal and/or Torres Strait Islander cultural site
- Cultural and Heritage legislation or National Parks and Wildlife Service (NPWS) legislation relevant to maintenance of a cultural site.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated on Country and/or within an Aboriginal and/or Torres Strait Islander Community or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - equipment relevant to maintaining cultural sites
- specifications:
 - specific legislation/codes of practice relevant to Cultural and Heritage and NPWS legislation
- relationships:
 - local Community Elders and/or Custodians.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. In addition, the following specific assessor requirements apply to this unit:

- Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is:

an Aboriginal and/or Torres Strait Islander Elder and/or Custodian or:

- accompanied by, and/or in communication with, an Aboriginal and/or Torres Strait Islander person who is a recognised member of the community with experience and knowledge of local cultural protocols.

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