



Australian Government

Assessment Requirements for AHCCCF509 Support group and community change management processes

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has supported a group and community through change management processes on at least one occasion and has:

- identified required or impending changes and potential impacts on group or community
- developed or utilised change management strategies to deal with potential change issues
- distributed information about changes and provided advice and response to queries
- facilitated the group through a process of change.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- change management theories at individual and group level
- external factors and legislative requirements relevant to community change management processes
- local networks and groups
- community viewpoints and cultures.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace setting or an environment that accurately represents workplace conditions
- specifications:
 - legislation relevant to community change management processes
- relationships:

- group members.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>