



Australian Government

AHCCCF504 Support group and community changes in resource management

Release: 1

AHCCCF504 Support group and community changes in resource management

Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to support group and community changes in resource management.

This unit applies to those who support change management processes in a group and community context. These individuals take personal responsibility and exercise autonomy in undertaking complex work and analyse, design and communicate solutions to sometimes complex problems.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Community Coordination and Facilitation (CCF)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Identify changes occurring at group and community levels	1.1 Identify changes at group and community level due to voluntary initiatives or legislative requirements
2. Identify potential impacts and reactions	2.1 Identify potential impact of changes and reactions at group and community level 2.2 Identify support in terms of change management initiatives that may be required to implement change in the group or community

Element	Performance criteria
	2.3 Identify cultural and sector perspectives and viewpoints to address different reactions to change
3. Facilitate change management processes	3.1 Distribute information related to the changes in terms that assist understanding and acceptance 3.2 Enable group to develop understanding of change, to manage reactions and to develop response 3.3 Encourage group to develop and implement a plan to address change and its impacts

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCCCF504A Support group and community changes in resource management.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCCCF504 Support group and community changes in resource management

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- identify required or impending changes and potential impacts on a group or community
- develop change management strategies to deal with potential change issues
- distribute information about changes and provide advice and response to queries
- facilitate a group through a process of change

Knowledge Evidence

The candidate must demonstrate knowledge of:

- change management theories at individual and group level
- local networks and groups
- community viewpoints and cultures

Assessment Conditions

Assessors must satisfy current standards for assessment.

Links

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