



Australian Government

Assessment Requirements for AHCCCF421 Develop approaches to include cultural and human diversity

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has developed approaches to include cultural and human diversity on at least one occasion and has:

- identified range of cultural and social groups in program area
- negotiated and maintained cultural protocols for dealing with people from a range of cultures
- developed working relationships with representatives of multiple cultural groups
- facilitated awareness and input from culturally diverse groups on community issues related to the program
- communicated and worked with individuals and groups in a culturally sensitive way.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- sources of culturally relevant materials and verbal information
- understanding of the role of various sections of the community in historical and relationship terms
- cultural protocols and perspectives
- program guidelines, purpose and aims
- current relationships between culturally diverse groups in the area.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:

- a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - program guidelines, purpose and aims
- relationships:
 - program culturally diverse groups and individuals.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>