



Australian Government

AHCCCF406 Facilitate ongoing group development

Release: 1

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Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to facilitate ongoing group development.

It applies to those who support a community Landcare group or similar, in its ongoing management and resolution of issues.

This unit applies to individuals who take responsibility for others and provide and communicate solutions to a range of predictable and sometimes unpredictable problems.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Community Coordination and Facilitation (CCF)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Maintain contact on group activities	1.1 Maintain contact with group on current and proposed activities and projects 1.2 Provide advice on group operation and opportunities when sought 1.3 Define role of coordinator in group operations with the management committee to avoid misunderstanding
2. Provide fresh input into group	2.1 Identify relevant new initiatives and ideas from other groups and program areas

Element	Performance criteria
	2.2 Seek new initiatives and ideas from appropriate sources 2.3 Develop any suggestions to include local group and program context
3. Maintain network of contacts	3.1 Maintain contacts with members of the group and community to provide interchange of ideas and information
4. Facilitate resolution of group operating difficulties	4.1 Identify issues with potential to hinder operations before damage occurs to the group 4.2 Assess external threats and facilitate negotiation of solutions between the group and external parties 4.3 Resolve internal conflict through facilitation and use of relevant expert advice 4.4 Implement change management processes for groups requiring major restructuring

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCCCF406A Facilitate ongoing group development.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCCCF406 Facilitate ongoing group development

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- maintain contact with group to facilitate community networking
- share ideas between groups to foster initiative and innovation
- identify sources of conflict and issues that detract from the effective and equitable functioning of a group
- resolve group conflict and refer group issues for specialist advice if required
- use a range of facilitation strategies to work with groups.

Knowledge Evidence

The candidate must demonstrate knowledge of:

- group development and facilitation techniques
- program guidelines, purpose and aims
- general understanding of natural resource management, sciences and technologies associated with program
- committee and group procedures.

Assessment Conditions

Assessors must satisfy current standards for RTOs.

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