



Australian Government

AHCBUS509 Develop and implement business structures and relationships

Release: 1

AHCBUS509 Develop and implement business structures and relationships

Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to develop and implement business structures and relationships.

This unit applies to those who participate in the establishment of a primary production business and communicate the roles and responsibilities of family members within such a business.

All work must be carried out to comply with organisational requirements, work health and safety legislation and codes, sustainability practices and in consultation with the management team.

This unit applies to individuals who take responsibility for their own work and provide and communicate solutions to a range of predictable and sometimes unpredictable problems.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Business (BUS)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Identify and establish an appropriate rural	1.1 Identify options for the business structure 1.2 Assess legal and taxation implications of each option

Element	Performance criteria
business structure	1.3 Assess the advantages and disadvantages of each option for this business 1.4 Establish an appropriate business organisational structure in consultation with members of the business unit 1.5 Establish administrative procedures to ensure full compliance within the chosen structure
2. Identify and establish the roles and responsibilities within the business unit	2.1 Identify and discuss roles and responsibilities within the business 2.2 Allocate individual roles and responsibilities to members of the business unit 2.3 Assess roles and responsibilities of family members in accordance with succession and estate planning requirements 2.4 Prepare, update and store wills
3. Develop and implement stress management strategies	3.1 Identify potential causes of stress within a rural business environment 3.2 Develop stress management strategies in consultation with family and other employees 3.3 Implement strategies to minimise stress within the family and the workplace 3.4 Review stress management strategies regularly
4. Access rural networks and support groups	4.1 Identify relevant rural networks and support groups 4.2 Develop appropriate interpersonal skills to facilitate and promote positive relations within the business 4.3 Develop and maintain relationships to promote the rural business 4.4 Identify and access networking opportunities

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

New unit - no equivalent.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Assessment Requirements for AHCBUS509 Develop and implement business structures and relationships

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Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- research and identify appropriate sources of information
- establish and implement business organisational structure in consultation with members of the business unit
- develop roles and responsibilities within the business unit
- develop and implement stress management strategies
- identify and access rural networks and support groups
- implement strategies to resolve problems.

Knowledge Evidence

The candidate must demonstrate knowledge of:

- relevant legislation
- the organisation's structure
- organisational policies, plans and procedures
- principles of effective consultation and communication
- principles and techniques to use feedback to achieve positive outcomes
- rural networks and support groups
- stressors in the rural business environment and stress management.

Assessment Conditions

Competency is to be assessed in the workplace or simulated environment that accurately reflects performance in a real workplace setting.

Assessors must satisfy current standards for RTOs.

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