



Australian Government

Assessment Requirements for AHCARB407 Supervise and audit tree operations

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 5.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has on at least one occasion demonstrated the ability to supervise and audit tree operations on an arboriculture work site with no less than 2 team members and has:

- confirmed tree operations specifications with client brief and arborist and communicated and verified understanding with work team
- conducted a safety audit and analysis of site, tree operations, work team, equipment and machinery against safety procedures
- assessed site access conditions for equipment and personnel and ensured pruning tools, equipment and machinery complied with specification
- monitored site establishment, reviewed tree assessment report and confirmed tree operational works against specifications and standards
- monitored work team activity and tree operations and provided appropriate feedback
- identified and resolved issues of poor performance and non-compliance
- estimated and recorded progress of tree operations against planned works and reviewed completed works against quality standards
- recorded and reported tree operation audit outcomes.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- site-specific hazards, risks and controls and the role of the JSA, including:
 - work health and safety hazards
 - work health, safety, site, environmental and traffic control measures
 - hazards and hazardous site conditions
 - safe use and operation of pruning tools, equipment and machinery

- preferred industry practices (as outlined in the Companion Volume) relating to tree operations
- basic safety auditing procedures for personal protection standards and recording and reporting procedures for breaches in safety
- documenting and interpretation of tree operations specifications, including:
 - compliance with Australian standards
 - compliance to specifications
 - types of tree work and expected standards
- supervising an arboriculture site establishment, including:
 - conformance to requirements
 - communications strategies for work teams and the role of toolbox meetings
 - tree evaluation and expected impact on worksite activities
- staff performance review procedures, including:
 - feedback process and the benefits of positive feedback
 - communicating and dealing with poor performance and the use of improvement notices
- work team performance improvement strategies, including professional development
- auditing quality of pruning works
- work team member performance management, including:
 - attendance and punctuality
 - conflict
 - breaches in safety procedures
 - dealing with drug and alcohol abuse
- record keeping and reporting procedures for tree operations, including:
 - digital images and role in recording performance and compliance
 - mandatory and workplace-specific documentation and reporting.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - access to active arboriculture work site with work team and tree operations, or environment that accurately represents workplace conditions
- resources, equipment and materials:
 - computer and software for accessing information and documenting outcomes
 - digital image capture device for recording outcomes
- specifications:
 - workplace procedures, instructions and arborist specifications for tree operations
 - preferred industry practices (as outlined in the Companion Volume) relating to tree operations

- relationships:
 - client and work team.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. In particular, assessors must have:

- arboriculture vocational competencies at least to the level being assessed
- current arboriculture industry skills directly relevant to the unit of competency being assessed.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>