



Australian Government

ACMFAR406 Work effectively in the farriery industry

Release: 1

ACMFAR406 Work effectively in the farriery industry

Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 2.0.

Application

This unit of competency describes the skills and knowledge required to effectively plan and complete daily work activities as a farrier, according to industry guidelines and regulations.

The unit applies to individuals who have experience in handling equines and who use technical knowledge and skills to perform farriery or hoof care services across different equine industry sectors.

Workplace health and safety and animal welfare legislation relevant to interacting with horses applies to workers in this industry. Requirements vary between industry sectors and state/territory jurisdictions. Users are advised to check with the relevant authority for specific requirements.

No occupational licensing or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Farriery (FAR)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Identify requirements related to providing farriery or hoof care services in equine	1.1 Identify basic industry structure, relevant industry associations and employment roles, functions and responsibilities 1.2 Identify the characteristics of equine industries and the relationship between key industry sectors or disciplines and farriery or hoof care

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
industries	services 1.3 Ensure personal dress, grooming and presentation is appropriate for different work environments and tasks to be performed 1.4 Comply with duty of care, confidentiality and security requirements of the client or equine establishment when providing services 1.5 Maintain knowledge of relevant regulations and codes of practice, relating to animal welfare and safety when interacting with horses and other equines in the workplace 1.6 Comply with restrictions on advice that can be given and avoid perceptions of diagnostic or treatment advice which must be given by veterinarians
2. Communicate effectively	2.1 Use appropriate industry terminology and communication methods to respond to enquiries and communicate with others 2.2 Use communication technology and appropriate communication techniques to clarify information to implement agreed outcomes or undertake tasks 2.3 Engage with social media responsibly according to workplace and relevant industry sector protocols 2.4 Participate in conversations with equine owners or carers providing firm and clear information relating to equine health and animal welfare issues
3. Follow workplace health and safety procedures	3.1 Select and use personal protective equipment according to the type of worksite activities undertaken, and ensure correct procedures for maintenance and storage 3.2 Assess hazards and potential risks to self, others and equines, and take actions to control or report if beyond own control or authority 3.3 Check all safety equipment consistent with manufacturer's recommendations 3.4 Demonstrate behaviour that contributes to a safe work environment, reflects duty of care and encourages safe behaviours in others
4. Maintain environmentally sustainable work practices	4.1 Identify environmental principles and regulations relevant to farriery industry 4.2 Investigate own practices in relation to resource usage

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	4.3 Set targets to improve resource usage and efficiency 4.4 Monitor and revise improvement plans and targets on a regular basis 4.5 Comply with site hygiene controls and biosecurity procedures and protocols when visiting sites to conduct services
5. Manage personal health and fitness for job role	5.1 Assess personal health for job function and develop strategies to improve fitness and core strength 5.2 Adopt positions and posture to avoid injury and fatigue while working with equines 5.3 Develop and apply strategies to avoid health risks at work 5.4 Identify common rehabilitation regimes available following injury or illness

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Interpret key information in workplace instructions and equine records to determine work requirements
Writing	Use clear language and accurate industry terminology for completing records
Numeracy	Estimate, calculate and record materials and resource requirements to carry out farriery services
Oral communication	- Use active listening and questioning to clarify and confirm information - Conduct professional discussions with other animal professionals and paraprofessionals
Navigate the world of work	- Maintain own professional conduct and ethics and work within the limits of own authority, expertise, training, competence, experience and legislation relevant to providing a service to others - Recognise issues associated with providing animal health and welfare services, and responsibilities and accountabilities of own

Skill	Description
	actions
Get the work done	- Plan, sequence and prioritise tasks and manage time to complete farriery or hoof care services, taking safety and risk factors into consideration - Reflect on and evaluate decision-making processes involved in providing equine care

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
ACMFAR406 Work effectively in the farriery industry	ACMFAR302 Work effectively as a farrier	Changes to title and code changed to reflect AQF alignment. Changes to reflect scope of work. Repetition reduced (element 3 deleted) and additions of new elements 4 and 5 and performance criteria.	No equivalent unit

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>

Assessment Requirements for ACMFAR406 Work effectively in the farriery industry

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has:

- identified requirements related to providing farriery or hoof care services on at least two different occasions
- used verbal and written communication strategies to communicate effectively on at least three different occasions
- complied with workplace health and safety and animal welfare requirements while undertaking at least two farriery tasks
- carried out at least one activity related to site hygiene and biosecurity, and one activity to improve resource usage
- assessed personal health and fitness for job role and prepared at least one strategy to avoid health risks at work
- maintained environmentally sustainable work practices and prepared at least one strategy to review resource usage.
-

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- responsibilities of both the employer and the employee under federal and state legislation:
 - workplace health and safety
 - taxation law, superannuation and insurance requirements
 - anti-discrimination and harassment
 - animal welfare and prevention of cruelty to animals
- characteristics of equine industry sectors and farriery or hoof care services, including:
 - overview of common farriery or hoof care services in different equine sectors or disciplines
 - basic overview of the rules of racing

- how to access information on rules or protocols and roles of key personnel in equine sectors or disciplines
- roles and functions within farriery or hoof care services, including:
 - collaborating with farriers, equine specialists and veterinarians
 - providing a services for a private customer or specific event or establishment
- duty of care, confidentiality and security requirements of clients
- restrictions on advice that can be given, including:
 - administration of medications not under veterinary supervision
 - avoiding perceptions of diagnostic or treatment advice which must be given by veterinarians
 - potential consequences, including animal welfare, litigation
- workplace health and safety requirements, including:
 - managing risks when interacting with equines in the workplace
 - safe horse handling techniques
 - manual handling
 - use of personal protective equipment (PPE)
- characteristics of personal health and fitness related to job role, including:
 - posture and positions when working with equine hooves and limbs
 - core strength and physical fitness
 - vaccinations including for tetanus
 - personal hygiene and infection control
 - effects of hydration and nutrition on body
 - effects of alcohol, other drugs and medication on work performance
 - stress and resilience and basic coping strategies
- common injuries and rehabilitation requirements
- communication skills including:
 - industry terminology for farriery or hoof care services
 - common equine terminology
 - sector specific communication protocols and rules'
- issues relating to engaging in social media responsibly, including:
 - resilience and dealing with negative interactions
 - use of social media as a marketing tool
 - confidentiality and privacy of client information
- key aspects of environmental sustainability relating to farriery industry, including:
 - energy efficiency
 - recycling practices
 - safe disposal of waste
 - environmental hazards and risks associated with livestock and animal care industries
 - approaches for improving sustainability and energy efficiency for small business.

Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
 - a workplace or environment that accurately reflects performance in a real workplace setting
- resources, equipment and materials:
 - various compliant and manageable equines requiring farriery or hoof care services, assessed as suitable for the skill and experience of the candidate
 - tools and equipment for tasks, including PPE for the individual and appropriate tack for the equine
 - workplace technology for communicating with others.

Training and assessment strategies must show evidence of the use of guidance provided in the *Companion Volume: User Guide: Safety in Equine Training*.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

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<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>