



Australian Government

Assessment Requirements for ACMEQU313 Work safely in equine workplaces

Release: 1

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Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 5.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has planned and conducted two different work tasks that involve horses. For each task, the individual must have:

- identified at least three hazards and assessed associated risks
- documented risk controls, including a backup plan to reduce the safety risks to self and horses caused by any unforeseen events
- implemented documented health and safety risk controls
- assessed and documented the effectiveness of risk controls, including the backup plan to respond to an unforeseen event
- responded appropriately to reactive horse behaviour during the task.

In addition to the above, the individual must have:

- initiated, implemented and led others in compliance with workplace procedures in response to a fire emergency that requires the relocation of horses
- led or assisted others to undertake and document a workplace hazard inspection
- used the hierarchy of control to assess and document the health and safety risks associated with at least two different hazards that affect at least two of following:
 - less experienced workers
 - contractors
 - visitors
 - clients or owner
 - volunteers
- presented and explained the risk analysis for at least two different hazards to a supervisor or team member.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- key features of workplace health and safety legislation and regulations that apply in an equine workplace
- key features of workplace health and safety responsibilities of workers, supervisors and managers in an equine workplace, including concept of duty of care
- roles and responsibilities of health and safety representatives and workplace health and safety committees
- key features of industry standards, codes of practice/compliance codes, and the workplace's policies and procedures that relate to working with horses, including *Guide to managing risks when new and inexperienced persons interact with horses* by Safe Work Australia
- workplace health and safety policies and procedures within an equine workplace
- workplace health and safety reporting requirements and reporting tools
- external sources of current workplace health and safety information and technology
- standard emergency signals, alarms and required responses
- types of emergencies that occur in an equine workplace
- basic hazard identification procedures, including workplace inspections and review of workplace data
- recognised hierarchy of risk control processes and standards
- common hazards and/or risks that occur in an equine environment, including:
 - horse bites, kicks, strikes, stomping, crushing and being knocked
 - zoonoses, including Hendra and ringworm
 - hazardous chemicals, medications and substances
 - sharps
 - manual and material handling tasks
 - loose uncontrolled horse
 - machinery and equipment
 - extreme temperatures
 - slips, trips and falls
 - dust
- awareness of phenomena that can spook horses, including:
 - animals, including pets, livestock and wildlife
 - occurrences and circumstances that trigger previous negative experiences
 - unexpected noises and movement in the environment, including workers, spectators, pedestrians, animals and machinery
 - weather, including thunder, wind, rain and hail
- common controls to eliminate or minimise risks in an equine workplace, including:
 - current assessment of horse suitability
 - use of safe and low stress horse handling practices

- fences and containment areas
- safety signs, including dangerous goods
- control of horse, pedestrian, vehicle and machinery movement
- control of visitors' behaviour, including workers, officials, contractors and spectators
- personal protective equipment (PPE)
- personal hygiene and hand washing
- personal immunisation against zoonotic diseases
- workplace health and safety housekeeping
- monitoring and management of worker fitness, fatigue and stress
- training and induction for safe use of equipment, horses and emergency response procedures
- purpose, use, maintenance and storage of PPE, including:
 - clothing and footwear
 - face and eye protection
 - hand protection
 - head protection
 - hearing protection
 - respiratory protection
- key features of emergency response plan for an equine workplace, including site plans, processes, roles and responsibilities, horse gear, tools, equipment, machinery and supplies for response to:
 - uncontrolled loose horse
 - uncontrolled fire
 - flood
 - extreme weather or an unexpected change in weather
 - medical emergency requiring human and horse first aid
 - outbreak of zoonotic disease
 - contagious disease outbreak
 - biosecurity risks
 - unexpected disturbance such as loud noise, sudden movement, introduction of other animals
 - power failure
 - accidents/incidents
- management of an incident involving injury to horse and rider/handler
- procedures for horse relocation during an emergency, including:
 - movement without vehicles
 - transport using vehicles
 - restraining and securing at relocation site
 - provision of water, food and shelter
 - health checks, first aid and provision of veterinary assistance

- purpose, use and maintenance of commonly used safety gear and emergency response equipment in an equine workplace
- identification, labelling, storage and handling of hazardous materials and substances, including safety data sheets and manufacturer instructions.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - an equine workplace or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - live horses specified in the performance evidence, assessed as suitable for the assessment of this unit and the individual being assessed
 - tools and equipment for the tasks specified in the performance evidence, including PPE
 - appropriate gear for horse and activities specified in the performance evidence
 - the fire emergency scenario in the performance evidence may be simulated
- specifications:
 - workplace health and safety policies and procedures, and emergency response plans
 - current workplace health and safety legislation and regulations related to equine workplaces
- relationships:
 - supervisor, team members, contractors, visitors or volunteers as specified in the performance evidence.

The *Companion Volume: User Guide: Safety in Equine Training* provides advice and sample templates to assist assessors with the risk assessments that should be undertaken to help ensure the safety of all involved in the assessment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>