



Australian Government

ACMCAN309 Develop institutional husbandry guidelines

Release: 1

ACMCAN309 Develop institutional husbandry guidelines

Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 1.0.

Application

This unit of competency describes the skills and knowledge required to research, consult with others and write institutional husbandry guidelines for a particular species.

This unit applies to wildlife animal keepers or carers who work in a captive animal facility, under the direction of a more experienced staff member.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

NOTE: The terms ‘occupational health and safety’ (OHS) and ‘work health and safety’ (WHS) generally have the same meaning in the workplace. In jurisdictions where the national model WHS legislation has not been implemented, RTOs must contextualise the unit of competency by referring to current OHS legislative requirements.

Pre-requisite Unit

Nil

Unit Sector

Captive Animals (CAN)

Elements and Performance Criteria

Element	Performance criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Write institutional husbandry guidelines	1.1 Confirm the need for husbandry guidelines and additional notes in consultation with supervisor 1.2 Research information relevant to the species to be included or referenced in the guidelines

Element	Performance criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	1.3 Prepare draft husbandry guidelines 1.4 Circulate draft of guidelines within the institution for comment, and revise accordingly 1.5 Produce final document and distribute
2. Review and maintain husbandry guidelines	2.1 Monitor information for accuracy, relevance and currency 2.2 Update and improve guidelines in consultation with relevant personnel 2.3 Disseminate new information to staff 2.4 File guidelines appropriately

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Access and interpret husbandry manuals and published data on husbandry guidelines
Oral communication	Consult with supervisor and team members to clarify task and information
Writing	Document guidelines in an approved format, using language appropriate to the audience

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
ACMCAN309 Develop institutional husbandry guidelines	ACMCAN309A Develop institutional husbandry guidelines	Updated to meet Standards for Training Packages	Equivalent unit

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>

Assessment Requirements for ACMCAN309 Develop institutional husbandry guidelines

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has developed institutional husbandry guidelines for a minimum of three different species, including:

- researched, collated and analysed information relating to a particular species
- discussed and collaborated with team members and supervisor on the development of the guidelines.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- principles and practices for developing institutional animal husbandry guidelines
- animal husbandry guidelines requirements
- biology and husbandry of animals in a captive animal environment
- database programs for recordkeeping and data analysis
- genetic principles for the management of captive animal populations
- institutional policies and procedures, including WHS and relevant state/territory animal welfare regulations
- principles of animal welfare and ethics
- regional and institutional collection plans and policies
- relevant federal, state or territory legislation and codes of practice
- report formats for husbandry guidelines
- research methods and facilities
- species stocking policies.

Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
 - a workplace or an environment that accurately reflects a real workplace setting
- resources, equipment and materials:
 - equipment and resources appropriate to work undertaken in a captive animal facility
- specifications:
 - access to organisational policies, procedures and guidelines
 - current WHS legislation and regulations and relevant state/territory animal welfare regulations
- relationships (internal and/or external):
 - interactions with supervisor
 - interactions with team members.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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