



Australian Government

Assessment Requirements for ACMARM410 Develop and implement animal management initiatives

Release: 1

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Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 4.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has:

- reviewed available information to identify areas requiring improvement or compliance issues related to animal management
- prepared and implemented a project action plan aligned to the organisation or community's goals for an identified issue
- provided a verbal and written presentation summarising the project action plan to at least two stakeholders
- reviewed collated information over a defined period, evaluated outcomes of the plan and made at least two recommendations for future action.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- relevant local bylaws and state/territory domestic animal regulations and associated legislation or community agreements in remote communities
- range of strategic and operational plans available in the workplace
- approaches to monitoring and collating information on compliance, including:
 - reviewing information on complaints – reports (formal/informal) and/or data
 - checks for registration compliance, microchip registries, breed registries
 - checking media/social media for advertisements
- use of statistical data in monitoring compliance and measuring performance outcomes
- overview of common areas of coverage of domestic animal management, including:
 - responsible pet ownership
 - compliance with regulations and related legislation

- specific issues or incidents – roaming/nuisance animals, dog attacks, and dangerous, menacing and restricted breed dogs
- reasons for euthanasia rates for dogs and cats
- registration and identification of dogs and cats
- potential benefits of community engagement, including:
 - increase in public perceptions of safety
 - tendency towards a reduction in non-compliance
 - increased reclaim rates by owners
 - increase in community perceptions and confidence in local council activities and/or officers
 - improvement in animal management officers' attitudes and job satisfaction
 - improved animal welfare outcomes
 - increased human-animal bond
- types of strategies used for community engagement to effect behaviour change, including:
 - increased presence and random patrols (proactive)
 - acting on complaints (reactive)
 - advertising, marketing, social media and/or signage
 - community education, targeted training and/or resources
 - amnesty periods, price incentives and/or free products
 - collaboration with other organisations and/or use of intermediaries, including veterinarians, schools, shops and/or welfare agencies
- target audiences, including:
 - animal owners
 - owners of different demographic/socio-economic groups
 - users of specific locations (parks and/or beaches)
- formats for documenting an action plan.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - a workplace or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - animal management compliance information
 - format/template for documenting an action plan
- relationships:
 - stakeholders specified in the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>