



Australian Government

ACM40221 Certificate IV in Animal Facility Management

Release 1

ACM40221 Certificate IV in Animal Facility Management

Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 4.0.

Qualification Description

This qualification reflects the skills and knowledge for team leaders, supervisors, and specialist technical roles within an animal care facility, including companion animal and exhibited and wildlife environments.

The qualification applies to a range of roles including coordinators/managers of boarding/day care, breeding or shelter facilities, as well as senior zookeepers, aquarists, and wildlife carers. Individuals in these roles analyse information and exercise judgement to complete a range of skilled activities and apply specialist technical skills and knowledge to solve routine and non-routine problems. They have accountability for the work of others and for meeting organisational key performance indicators.

The qualification allows for a specialisation in Companion animal or Wildlife and exhibited animal facilities.

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Prior to commencing this qualification, individuals must have the skills and knowledge to:

- work independently and within a team in an animal care workplace
- provide husbandry care for a variety of species or breeds in an animal care workplace
- apply and communicate solutions to predictable and at times unpredictable problems relating to animals, clients and job role in an animal care workplace
- make judgements on the selection of equipment, techniques and contingency measures relating to safe work practices and animal welfare principles.

These skills and knowledge may have been acquired through completion of a Certificate III or higher qualification relating to animal care, or through industry experience in an animal care workplace.

Packaging Rules

To achieve this qualification, competency must be demonstrated in:

- 13 units of competency:
 - 6 core units plus
 - 7 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualifications Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. Electives can be chosen to provide a general qualification or a qualification with a specialisation.

For the award of the *Certificate IV in Animal Facility Management (General)* choose:

- at least 4 units from the electives in Groups A and/or B
- up to 3 units from the electives listed in Groups A to C (not already selected) or any currently endorsed Training Package or accredited course.

For the award of the *Certificate IV in Animal Facility Management (Companion animals)*

- at least 4 units from the electives in Group A
- up to 3 units from the electives listed in Groups A to C (not already selected) or any currently endorsed Training Package or accredited course.

For the award of the *Certificate IV in Animal Facility Management (Wildlife and exhibited animals)* choose:

- at least 4 units from the electives in Group B
- up to 3 units from the electives listed in Groups A to C (not already selected) or currently endorsed Training Package or accredited course.

At least 4 of the 7 electives must be coded with an AQF indicator above level 3 or reflect outcomes above AQF level 3.

Core Units

ACMBEH402	Develop, implement and monitor enrichment strategies for animals
ACMGEN402	Advise on animal industry compliance and practices
ACMINF401	Oversee site biosecurity and infection controls working with animals
ACMSUS401	Implement and monitor environmentally sustainable work practices
ACMWHS401	Maintain workplace health and safety processes
AHCLSK404	Implement and monitor animal welfare programs

Group A Companion animal facilities

ACMARM405	Assist with the euthanasia of animals
ACMARM406	Carry out animal holding facility procedures
ACMBEH404	Condition animal behaviour
ACMBEH407	Conduct animal behavioural assessments
ACMGEN303	Assess the welfare status of an animal
ACMGEN305	Provide advice on companion animal selection and general care
ACMGEN311	Maintain and monitor animal health and wellbeing
ACMGEN405	Manage companion animal breeding
ACMMIC401	Implant microchip in cats and dogs
TLIE4013	Apply workplace statistics

Group B - Wildlife and exhibited animal facilities

ACMAIM401	Coordinate large animal movement and evacuation
ACMAIM402	Develop a large animal incident response plan for an organisation
ACMBEH401	Develop, monitor and review behavioural husbandry strategies
ACMEXH401	Implement species population planning and management
ACMEXH402	Oversee enclosure or exhibit operations
ACMEXH403	Design and evaluate interpretive and learning programs
ACMEXH404	Assist in establishing and maintaining a zoological plantation or plant production system
ACMGEN302	Care for young animals
ACMGEN401	Develop animal diets
ACMGEN403	Manage and maintain avian housing

ACMGEN404	Design, construct and maintain aquascapes
SITTGDE005	Prepare and present tour commentaries or activities

Group C - General electives

ACMARM407	Conduct community awareness programs
ACMBEH301	Identify behaviours and interact safely with animals
ACMGRM304	Perform grooms on cross breed dogs
ACMGRM305 *	Groom dogs to meet breed style and coat requirements
ACMGRM401 *	Carry out advanced grooming to dog breed standards
ACMGRM402 *	Groom cats of different breeds and coat types
BSBESB401	Research and develop business plans
BSBESB404	Market new business ventures
BSBESB406	Establish operational strategies and procedures for new business ventures
BSBFIN501	Manage budgets and financial plans
BSBHRM411	Administer performance development processes
BSBHRM415	Coordinate recruitment and onboarding
BSBINS401	Analyse and present research information
BSBLDR412	Communicate effectively as a workplace leader
BSBLDR413	Lead effective workplace relationships
BSBLDR414	Lead team effectiveness
BSBOPS404	Implement customer service strategies
BSBOPS505	Manage organisational customer service
BSBPMG428	Apply project life cycle management processes

CPPDSM4040	Contribute to asset life cycle maintenance strategy
FBPPPL4006	Manage a work area within budget
SIRRINV002	Control stock
TAEDEL301	Provide work skill instruction
TAEDEL402	Plan, organise and facilitate learning in the workplace

Prerequisite requirements

Note: Units listed in the Prerequisite requirement column that have their own prerequisite requirements are shown with an asterisk (*).

Unit of competency	Prerequisite requirement
ACMGRM401 Carry out advanced grooming to dog breed standard	ACMGRM305* Groom dogs to meet breed style and coat requirements
ACMGRM402 Groom cats of different breeds and coat types	ACMBEH301 Identify behaviours and interact safely with animals.
ACMGRM305 Groom dogs to meet breed style and coat requirements	ACMGRM304 Perform grooms on cross breed dogs

Qualification Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
ACM40221 Certificate IV in Animal Facility Management	ACM40217 Certificate IV in Captive Animals	Redesigned qualification that includes content from two existing qualifications Entry requirements, new units and elective specialisations added	Not equivalent
ACM40221 Certificate IV in Animal Facility Management	ACM40317 Certificate IV in Companion Animal Services	Redesigned qualification that includes content from two existing qualifications Entry requirements, new	Not equivalent

Code and title current version	Code and title previous version	Comments	Equivalence status
		units and elective specialisations added	

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>