



Australian Government

**Assessment Requirements for UEGNSG324
Follow company procedures to deal with
incidents related to the abuse of drugs and
alcohol**

Release: 1

Assessment Requirements for UEGNSG324 Follow company procedures to deal with incidents related to the abuse of drugs and alcohol

Modification History

Release 1. This is the first release of this unit of competency in the UEG Gas Industry Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least two separate occasions and include:

- applying relevant work health and safety (WHS)/occupational health and safety (OHS) policies and procedures, including:
 - drug and alcohol abuse
 - company safety procedures for dealing with persons under the influence of drugs or alcohol
 - drug and alcohol policies and procedures
 - hazard identification and reporting
 - implementing risk control measures
- applying problem-solving and decision-making techniques
- communicating with stakeholders using strategies for dealing with difficult situations
- completing relevant documentation
- dealing with unplanned events/situations in accordance with workplace procedures in a manner that minimises risk to personnel and equipment
- monitoring and controlling drug and alcohol related incidents.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- drug and alcohol awareness and effects on the workforce
- drug and alcohol policies and procedures
- problem-solving and decision-making techniques
- relevant safe work method statements (SWMS)/job safety assessments or risk mitigation processes
- relevant stakeholders
- relevant WHS/OHS legislated requirements

- relevant workplace documentation
- relevant workplace policies and procedures
- remedial action related to drug/alcohol abuse incidents
- verbal and oral communication techniques
- WHS/OHS and workplace policies and procedures related to drug and alcohol abuse.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, equipment specifications, regulations, codes of practice and operation manuals.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6a6c032e-ffcb-4f3d-8063-415efbd261e8>