



**Australian Government**

# **TLIX0020X Monitor ethical supply chain practices**

**Release: 1**

# TLIX0020X Monitor ethical supply chain practices

## Modification History

**Release 1.** This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

## Application

This unit of competency describes the skills and knowledge required to monitor ethical practices in supply chains. It includes determining ethical supply chain functions, monitoring ethical practices and reporting on ethical supply chain practices.

Ethical supply chains seek to ensure that sustainable labour, supply and environmental practices are fair. Participating in an ethical supply chain will involve conducting due diligence to confirm the integrity of suppliers, contractors, agents and other intermediaries. Unethical supply chains typically do not comply with legislative obligations, codes of practice or agreed industry standards.

The unit is applicable to those with management or team leadership responsibilities within a supply chain.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

## Pre-requisite Unit

Not applicable

## Competency Field

X - Logistics

## Unit Sector

Cross Sector

## Elements and Performance Criteria

### ELEMENTS

Elements describe the essential outcomes.

#### 1 Determine ethical

### PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

#### 1.1 Requirements of supply chain legislation, regulations

- practices** and industry standards are confirmed
- 1.2** Welfare and sustainability practices for each stage of the supply chain are identified and mapped
  - 1.3** Policies and procedures to support ethical practices in the supply chain are confirmed
  - 1.4** Key Performance Indicators (KPIs) for ethical practices are verified
  - 1.5** Community expectations throughout the supply chain, in relation to ethical practices, are determined
  - 1.6** Responsibility and level of authority for monitoring ethical practice in the supply chain is confirmed
- 2 Monitor ethical practices**
- 2.1** Integrity of supply chain stakeholders is monitored, in accordance with supply chain procedures, using approved methods and tools
  - 2.2** Product provenance is monitored to ensure ethical relationships and practices are maintained throughout the supply chain
  - 2.3** Stakeholder compliance to legislative obligations and codes of practice is monitored, in accordance with supply chain procedures
  - 2.4** Reports of unethical supply chain practices, including those from anonymous whistle blowers, are assessed and actioned, in accordance with supply chain procedures
  - 2.5** Corrective actions for unethical practices are documented and monitored, in accordance with supply chain procedures
  - 2.6** Continuous improvement activities, including stakeholder training, are reviewed and monitored to ensure ethical practices are maintained
  - 2.7** Community expectations in relation to supply chain ethical environmental and sustainability practices are monitored for change
- 3 Review and report on ethical practices**
- 3.1** Ethical practices in the supply chain are evaluated against KPIs
  - 3.2** Data on stakeholder ethical practices in the supply

chain is reviewed, in accordance with supply chain procedures

- 3.3 Report on ethical practices, including recommendations, is prepared and disseminated to approved supply chain stakeholders
- 3.4 Continuous improvement actions that support ethical practices in supply chains are documented

## Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

## Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Companion Volume Implementation Guide.

## Unit Mapping Information

This is a new unit. There is no equivalent unit.

## Links

Companion Volume Implementation Guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851>