



**Australian Government**

# **Assessment Requirements for TLIL4081 Ensure competency of rail safety workers**

**Release: 1**

# Assessment Requirements for TLIL4081 Ensure competency of rail safety workers

## Modification History

Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

## Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- adapting to changes in relevant legislation and regulations
- applying relevant legislation and workplace procedures
- communicating effectively with others
- developing a system to manage rail safety worker competency
- facilitating systems that assist employees to identify their own rail safety worker competency learning and assessment needs
- identifying rail safety workers within a rail organisation
- monitoring activities and taking appropriate action to manage implementing organisation's rail safety worker competency system
- organising, monitoring and reviewing organisation's rail safety worker competency system
- reading and interpreting relevant documentation
- recognising breaches to rail safety worker competency requirements and taking appropriate action, in accordance with organisation's rail safety worker competency system
- reviewing a rail safety worker competency system
- working collaboratively with employees and management.

## Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- applicable training and assessment regulatory requirements
- Australian Qualifications Framework
- components of a rail safety worker competency system
- procedures and tools for monitoring and reviewing organisation's rail safety worker competency system and related policy and procedures, and for reporting outcomes
- processes and resources for assessing employee competence
- relevant legislation, regulations, permit and licence requirements related to rail safety worker competency
- relevant sections of the *Standards for Registered Training Organisations*
- responsibilities of rail transport operators and employees for implementing rail safety worker competency regulations and policies, including requirements of suppliers and sub-contractors in organisation's services and products supply chain
- sources of information on rail safety worker competence
- task analysis methodologies for rail safety worker competence.

## Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the *Standards for Registered Training Organisations* current at the time of assessment.

As a minimum, assessment must satisfy applicable regulatory requirements, which include requirements in the *Standards for Registered Training Organisations* current at the time of assessment.

Assessment must occur in workplace operational situations or, where this is not available, in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment include:

- a range of relevant exercises, case studies and/or simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment currently used in industry
- applicable documentation including workplace procedures, regulations, codes of practice and operation manuals.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851>

