Assessment Requirements for TLIL4058 Plan a career in logistics

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- analysing strengths, weaknesses, opportunities, threats (SWOT)
- applying relevant legislation and workplace procedures
- completing relevant documentation
- developing strategies for managing one's own career
- managing personal change and planning
- reflecting on own competencies and performance
- undertaking appropriate research and questioning related to career planning.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- career development options
- changing demographics and workforce skill needs and trends
- legislation, policies and procedures relating to career development including work health and safety (WHS)/occupational health and safety (OHS) and environment
- methods of self-assessment used to identify values, preferences, skills, knowledge
- organisational planning for human resources at a strategic level
- performance management principles and strategies
- strategic approach to career planning
- succession planning principles, approaches and strategies.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the *Standards for Registered Training Organisations* current at the time of assessment.

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Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment include:

- a range of relevant exercises, case studies and/or simulations
- applicable documentation including workplace procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment and personal protective equipment currently used in industry.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851