



Australian Government

**Assessment Requirements for TLIF4104
Manage change in the rail safety
environment**

Release: 1

Assessment Requirements for TLIF4104 Manage change in the rail safety environment

Modification History

Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- adapting to changes in relevant legislation and regulations
- applying relevant legislation and workplace procedures
- communicating effectively with others, including using appropriate words and language structure to explain complex ideas
- conducting a review of an implemented change within an organisation
- conducting risk assessments
- consulting with stakeholders
- developing a plan to implement a specific change within an organisation
- identifying barriers to change within an organisation
- implementing a specific change within an organisation
- interpreting and explaining complex, formal documents and assisting others to apply these in the workplace
- monitoring change management strategies
- preparing written advice and reports
- working collaboratively with employees and management.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- change management strategies
- key factors in the internal and external operating environment
- negotiation processes
- organisational goals, policies and procedures
- organisational systems for risk management and risk mitigation
- relevant rail safety national law, regulations and requirements related to managing change

- safety management systems.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment must occur in workplace operational situations or, where this is not available, in simulated workplace operational situations that replicate rail workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment include:

- a range of relevant exercises, case studies and/or simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment currently used in industry
- applicable documentation including workplace procedures, regulations, codes of practice and operation manuals.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851>