



**Australian Government**

**Assessment Requirements for TLIF3089  
Implement fatigue management policies and  
procedures for rail infrastructure**

**Release: 2**

# Assessment Requirements for TLIF3089 Implement fatigue management policies and procedures for rail infrastructure

## Modification History

**Release 2.** This is the second release of this unit of competency in the TLI Transport and Logistics Training Package:

- Minor statement changes in Assessment Conditions.

**Release 1.** This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

## Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying relevant workplace procedures
- assisting rail safety workers identify their own learning needs on fatigue management matters
- identifying training and learning opportunities for rail safety workers on fatigue management
- reading and interpreting documentation on an organisation's fatigue risk management program and related policy, instructions, procedures and regulations relating to fatigue management, and applying them to supervisory activities
- recognising breaches of fatigue management strategies and regulations and taking appropriate actions in accordance with organisation's fatigue risk management system
- using appropriate numeric functions when carrying out reporting procedures
- working collaboratively with rail safety workers and other staff.

## Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- causes, ways of recognising, and consequences of fatigue on rail safety workers and the rail organisation, and ways of managing them
- fatigue management symptoms and strategies
- fatigue risk management program
- hierarchy of fatigue risk management
- options and resources for providing training and learning opportunities for rail safety workers on fatigue management and the implementation of an organisation's fatigue risk management program
- organisation's fatigue risk management program as it relates to the operational areas being administered
- processes and resources for assessing rail safety worker competence in fatigue management

- relevant rail safety and work health and safety (WHS)/occupational health and safety (OHS) legislation as they relate to fatigue
- risks and hazards created by fatigue in the workplace
- ways of assisting individuals to assess their own sleep patterns and evaluate their own fitness for work, including information on identifying sleep disorders and obtaining appropriate treatment
- ways of providing feedback to rail safety workers on identified deficiencies in their proficiency to implement the fatigue risk management program.

## Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations or, where this is not available, in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant fatigue risk management programs, exercises, case studies and/or simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation and terminology as defined by the relevant Rail Transport Operator system of fatigue risk management including workplace procedures, regulations, codes of practice and operation manuals.

## Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851>