



Australian Government

**Assessment Requirements for TLIF0021
Administer the implementation of fatigue
management strategies**

Release: 1

Assessment Requirements for TLIF0021 Administer the implementation of fatigue management strategies

Modification History

Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements and performance criteria on at least one occasion and include:

- adapting to changes in relevant regulations, policies and procedures
- applying relevant legislation and workplace procedures
- assisting workers to identify their own learning needs on matters related to fatigue management
- communicating effectively with others regarding risk-based fatigue management
- modifying activities and taking appropriate initiatives to administer the implementation of organisation's fatigue risk management system depending on contexts, risk situations and environments
- planning and carrying out audits and reviews of organisation's fatigue risk management system
- planning and organising training and learning opportunities for workers on fatigue management and implementing organisation's fatigue risk management system
- interpreting documentation on organisation's fatigue risk management system and related policy, instructions, procedures and regulations and applying this information to supervisory activities
- recognising breaches of fatigue management strategies and regulations and taking appropriate actions in accordance with organisation's fatigue risk management system
- working collaboratively with workers and management staff to implement organisation's fatigue risk management system.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements and performance criteria and include knowledge of:

- chain of responsibility obligations as they apply to fatigue risk management in relation to heavy vehicle transport activities
- factors that increase fatigue-related incidents
- hazards and risks created by fatigue in the workplace
- how fatigue affects workplace performance
- how fatigue contributes to workplace incidents

- lifestyles that promote the effective long-term management of fatigue
- options and resources for providing training and learning opportunities for workers on fatigue management and the implementation of organisation's fatigue risk management system, including:
 - fatigue management refresher training
 - in-depth training on fatigue and fatigue management techniques
 - initial induction training
 - remedial training where existing competence is assessed as being insufficient
- organisation's fatigue risk management system, including:
 - control of factors that can contribute to fatigue and fatigue-related incidents
 - corrective actions
 - the operational area/s being administered
 - workplace policies and procedures
- procedures for auditing and reviewing organisation's fatigue risk management system, and related policies and procedures for reporting audit outcomes
- processes and resources for assessing worker fatigue risk management competence
- relevant codes, regulations, permit and licence requirements
- relevant work health and safety (WHS)/occupational health and safety (OHS) regulations
- signs, symptoms, causes and consequences of fatigue in relation to workers and organisation
- strategies and ways of managing the risk of fatigue
- ways of assisting individuals to assess their own sleep patterns and to evaluate their own fitness for work such as providing information on how to identify sleep disorders and how to obtain appropriate treatment
- ways of providing feedback to workers on identified deficiencies in their competence to implement fatigue risk management strategies
- ways of recognising fatigue
- workers and organisation responsibilities for implementing fatigue management regulations and policies, including suppliers and sub-contractors in organisation's services and products supply chain.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including legislation, regulations, codes of practice, workplace procedures and operation manuals.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851>